

Name of Listed Company: MS&AD Insurance Group Holdings, Inc.
Name of Representative: Yasuyoshi Karasawa, President & CEO
(Securities Code: 8725, Tokyo Stock Exchange and Nagoya Stock Exchange)
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<http://www.ms-ad-hd.com/en/ir/contact/index.html>

The MS&AD Insurance Group Selected in the Bloomberg Gender-Equality Index

MS&AD Insurance Group Holdings, Inc. (President & CEO: Yasuyoshi Karasawa) proudly announces that the MS&AD Insurance Group was chosen to be included in the 2018 Bloomberg Gender-Equality Index (“GEI”) for the second year in a row.

The index was created to provide investors around the world with a decision-making tool and evaluates from its own perspective a company’s policies aimed to build workplace gender equality, gender-conscious product offerings, and external engagement. In 2018, the scope of the index was expanded to cover 24 countries including Japan without restricting target industries to the financial services and now recognizes 104 companies (seven of which are Japanese) that have excelled at building workplace gender equality and providing related information disclosure.

Evaluation of the MS&AD Insurance Group

Our policies on promotion of diversity, information disclosure related to appointment of female employees to management positions, the fulfilling training program of the next managerial candidate, personnel system corresponding to various lifestyles, female-friendly products and services, and promotion of diversity in local communities have been recognized.



【Main activities in the MS&AD Insurance Group】

- **Training for Female Leaders for the Next Generation**
We have held a variety of seminars and training programs, targeting about female employees who have been candidates for female leaders for the next generation. By providing opportunities to understand the expanding women's roles, we support the career development of our female staff who challenges themselves.
- **Flexible and highly productive personnel system**
We provide a personnel system that responds to diverse lifestyles, such as flextime and teleworking system, and supports flexible ways of working.
- **Female-friendly products and services**
We promote the career development of women in local communities through female-friendly products and services and information sharing.

The MS&AD Insurance Group will continue to create an environment where every employee can work energetically and to contribute to the development of a better society that respects diverse values.

End

MS&AD Insurance Group Holdings, Inc.

MS&AD Insurance Group Holdings, Inc. is a leading global insurance organization, engaging in the management of its group companies which are Mitsui Sumitomo Insurance Co., Ltd., Aioi Nissay Dowa Insurance Co., Ltd. and others. Our mission is to contribute to the development of a vibrant society and help secure a sound future for the world. MS&AD Insurance Group enables safety and peace of mind through the world-leading insurance and financial services business to customers in 47 countries and jurisdictions. For a sustainable and resilient society, MS&AD Insurance Group commits to build on creating shared value with stakeholders. As a major initiative, MS&AD Insurance Group fosters motivation in workplace and ensures all employees feel respected for diversity. We enhance to embrace diversity and inclusion within the group for future success.

www.ms-ad-hd.com