The MS&AD Insurance Group Selected in the Bloomberg Gender-Equality Index

MS&AD Insurance Group Holdings, Inc. (President & CEO: Yasuyoshi Karasawa) proudly announces that the MS&AD Insurance Group was chosen to be included in the 2018 Bloomberg Gender-Equality Index (“GEI”) for the second year in a row.

The index was created to provide investors around the world with a decision-making tool and evaluates from its own perspective a company’s policies aimed to build workplace gender equality, gender-conscious product offerings, and external engagement. In 2018, the scope of the index was expanded to cover 24 countries including Japan without restricting target industries to the financial services and now recognizes 104 companies (seven of which are Japanese) that have excelled at building workplace gender equality and providing related information disclosure.

Evaluation of the MS&AD Insurance Group

Our policies on promotion of diversity, information disclosure related to appointment of female employees to management positions, the fulfilling training program of the next managerial candidate, personnel system corresponding to various lifestyles, female-friendly products and services, and promotion of diversity in local communities have been recognized.

【Main activities in the MS&AD Insurance Group】

➢ Training for Female Leaders for the Next Generation
   We have held a variety of seminars and training programs, targeting about female employees who have been candidates for female leaders for the next generation. By providing opportunities to understand the expanding women's roles, we support the career development of our female staff who challenges themselves.

➢ Flexible and highly productive personnel system
   We provide a personnel system that responds to diverse lifestyles, such as flextime and teleworking system, and supports flexible ways of working.

➢ Female-friendly products and services
   We promote the career development of women in local communities through female-friendly products and services and information sharing.

The MS&AD Insurance Group will continue to create an environment where every employee can work energetically and to contribute to the development of a better society that respects diverse values.

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