

The MS&AD Insurance Group Recognized in the Bloomberg Financial Services Gender-Equality Index

MS&AD Insurance Group Holdings, Inc. (President: Yasuyoshi Karasawa) proudly announces that the MS&AD Insurance Group was recognized in the 2017 Bloomberg Financial Services Gender-Equality Index (“BFGEI”).

The index was created in 2016 to provide investors around the world with a decision-making tool and evaluates from its own perspective a company’s policies aimed to build workplace gender equality, gender-conscious product offerings, and external engagement. In 2017, the scope of the index was expanded to cover 17 countries including Japan and now recognizes 52 companies (four of which are Japanese) that have excelled at building workplace gender equality and providing related information disclosure.

The MS&AD Insurance Group will continue to create an environment where every employee can work energetically and to contribute to the development of a better society that respects diverse values.

1. About the BFGEI

The index provides investors around the world with a decision-making tool and evaluates from its own perspective a company’s policies aimed to build workplace gender equality, gender-conscious product offerings, and external community engagement. It comprises global financial services companies with a market capitalization of USD 1 billion or greater.

The number of selected companies increased from 26 in 2016 to 52 (four of which are Japanese) in 2017.

【Major selected companies】

2016	2017		
			Japanese companies
Allianz	Allianz	AXA	MS&AD Insurance
Barclays	Barclays	Bank of America	Daiwa Securities
Citigroup	Citigroup	ING Group	Mizuho Financial
MetLife	MetLife	Prudential	Mitsubishi UFJ Financial
UBS	UBS	Zurich Insurance	

2. Evaluation of the MS&AD Insurance Group

Our policies on promotion of diversity, information disclosure related to appointment of female employees to management positions, human resources policies including vacation and flexible time systems, female-friendly products and services, and promotion of diversity in local communities have been recognized.

【Main activities in the MS&AD Insurance Group】

- Joint declaration for promotion of female employees’ career development
Based on the joint declaration established in July 2011, we encourage female employees to take on challenges and bigger roles in the workplace by utilizing their own advantages and characteristics.
- Support for raising the next generation
We adopted various policies to support child rearing with the aim to promote the balance between work and child rearing.
- Female-friendly products and services
We promote the career development of women in local communities through female-friendly products and services and information sharing.

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