Name of Listed Company: MS&AD Insurance Group Holdings, Inc.

Name of Representative: Yasuyoshi Karasawa, President & CEO

(Securities Code: 8725, Tokyo Stock Exchange and Nagoya Stock Exchange)

Contact: Corporate Communications and Investor Relations Dept.

http://www.ms-ad-hd.com/en/ir/contact/index.html

## **Notice Regarding Change of Directors and Executive Officers**

MS&AD Insurance Group Holdings, Inc. (the "Company") hereby announces the change of Directors and Executive Officers described below.

#### 1. Change of Representative Directors

There will be no change in Representative Directors.

#### 2. Change of Directors (except for Outside Directors)

(1) Promotion and change of responsibilities as of April 1, 2018

Name	New Position	Current Position
Fumiaki Ohkawabata	Director, Senior Executive Officer, Chief Risk Officer Responsibilities: -Human Resources and General Administration DeptAccounting DeptCompliance DeptCorporate Risk Management DeptInternal Audit Dept.	Director, Executive Officer Responsibilities: -Products and Reinsurance

#### (2) Newly appointed Directors, subject to approval at the General Shareholders' Meeting in June 2018

Name	New Position	Position as of April 1, 2018
	Director, Executive Officer	Executive Officer
Masahiro Higuchi	Responsibilities:	Responsibilities:
	-Claims Services	-Claims Services

Name	New Position	Position as of April 1, 2018
	Director, Executive Officer	Executive Officer
Takashi Kuroda	Responsibilities:	Responsibilities:
	-Marketing & Sales	-Marketing & Sales

(3) Directors scheduled to resign, subject to approval at the General Shareholders' Meeting in June 2018

Name	Position as of April 1, 2018	New Position
	Director, Senior Executive Officer,	Senior Executive Officer,
	Chief Risk Officer	Chief Risk Officer
	Responsibilities:	Responsibilities:
Fumiaki	-Human Resources and General	-Human Resources and General
	Administration Dept.	Administration Dept.
Ohkawabata	-Accounting Dept.	-Accounting Dept.
	-Compliance Dept.	-Compliance Dept.
	-Corporate Risk Management Dept.	-Corporate Risk Management Dept.
	-Internal Audit Dept.	-Internal Audit Dept.
	Director	Outside Audit & Supervisory Board
Masaaki		Member of Mitsui Sumitomo
Nishikata		Primary Life Insurance Co., Ltd.
		(Part-time)

### 3. Change of Directors (Outside Directors)

(1) Newly appointed Directors, subject to approval at the General Shareholders' Meeting in June 2018

Name	New Position	Current Position
Akira Arima	Outside Director	Senior Advisor to the Board of NTT Communications Corporation
Kazuhito Ikeo	Outside Director	Professor of Faculty of Economics, Keio University
Junichi Tobimatsu	Outside Director	Attorney-at-Law, Tobimatsu Law

(2) Directors scheduled to resign, subject to approval at the General Shareholders' Meeting in June 2018

Name	Current Position
Akira Watanabe	Outside Director
Daiken Tsunoda	Outside Director

### 4. Change of Executive Officers

## (1) Change of responsibilities as of April 1, 2018

Name	New Position	Current Position
	Executive Officer	Executive Officer
Masahiro Higuchi	Responsibilities:	Responsibilities:
	- Claims Services	- Assist Management
	Executive Officer,	Executive Officer,
	Chief Information Officer,	Chief Information Officer,
	Chief Information Security Officer,	Chief Information Security Officer
Shinichiro Funabiki	Chief Digitalization Officer	Responsibilities:
	Responsibilities:	-Administration and Information
	-Administration and Information	Systems
	Systems	

# (2) Newly appointed Executive Officers as of April 1, 2018

Name	New Position	Current Position
Takashi Kuroda	Executive Officer	Director, Senior Executive Officer,
	Responsibilities:	General Manager, Claims Division
Takasiii Kuloua	-Marketing & Sales	of Mitsui Sumitomo Insurance Co.,
		Ltd.
	Executive Officer	Associate Director of Aioi Nissay
Yukio Ogata	Responsibilities:	Dowa Insurance Co., Ltd.
	-Products and Reinsurance	
	Executive Officer,	Executive Officer of Aioi Nissay
Satoru Tamura	Responsibilities:	Dowa Insurance Co., Ltd.
	-Assist Management	
	Executive Officer	General Manager, Accident &
Naomi Motojima	Responsibilities:	Medical Claims Dept. at Claims
	-Diversity & Inclusion	Division of Mitsui Sumitomo
		Insurance Co., Ltd.

## (3) Executive Officers scheduled to resign as of March 31, 2018

Name	Current Position	New Position
	Senior Executive Officer,	
	Chief Risk Officer	
	Responsibilities:	
	-Human Resources and General	
Nampei Yanagawa	Administration Dept.	_
	-Accounting Dept.	
	-Compliance Dept.	
	-Corporate Risk Management Dept.	
	-Internal Audit Dept.	
	Director, Executive Officer	(Continuing position)
Masaaki Nishikata	Responsibilities:	Director
	-Marketing & Sales	

Name	Current Position	New Position
Sumitaka Taira	Executive Officer Responsibilities: -Claims Services	Director & President of ANSHIN DIAL Co., Ltd.