# The MS&AD's Story of Value Creation

"Contribute to the Development of a Vibrant Society and Help Secure a Sound Future for the Planet"

The MS&AD Insurance Group was formed with three groups of insurance companies being integrated with the mission "to contribute to the development of a vibrant society and help secure a sound future for the planet, by enabling safety and peace of mind through the global insurance and financial services business."

To fulfill our aim to "contribute to the development of a vibrant society and help secure a sound future for the planet," we need to promptly identify various risks stemming from social issues and provide information on these risks. Then, through a variety of products and services, we need to prevent risks from occurring or minimize the impact of those risks and to reduce the economic burden when those risks materialize. By doing so, we help create an environment where customers around the globe, who face various challenges, can live and conduct business in a secure manner. That is our story of value creation.

The MS&AD Insurance Group, together with its stakeholders, will continue to seek sustainable growth and enhance corporate value. And, through creating a world-leading insurance and financial services group, we will pursue value creation around the globe.

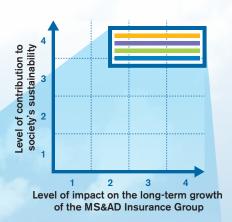
What the MS&AD Insurance Group is

#### Four Social Issues

From among the many social issues, the MS&AD Insurance Group has selected four social issues where the Group can make a significant contribution, based on an analysis of their importance to the Group and the degree of interest among stakeholders.

Our efforts to solve these issues also align with the Sustainable Development Goals (SDGs)\* and lead to value creation.

\* This refers to the Sustainable
Development Goals, which include 17
goals and 169 targets related to
poverty, health, and climate change, etc.,
that were stated in the "2030 Agenda
for Sustainable Development" adopted
at the UN Sustainable Development
Summit in September 2015. For details,
refer to the "Glossary of Insurance
Terminology" on P. 96.



- Diversified/large-scale accidents and disasters
- 2 Global environment approaching the limit (Climate change and depletion of resources, etc.)
- Mounting burden of nursing/medical care associated with aging population
- 4 Decline in social vitality due to widening inequalities

# Initiatives for Seven Key Issues (Creating Shared Value)

▶ Deal with new risks





► Create a safer mobility society







► Strive for resilient community development







► Support "good health and longevity"





► Contribute to climate change mitigation and adaptation







► Strive to improve the sustainability of natural capital









► Work toward realization of "leaving no one behind"









Please refer to details of analysis on the Company's official website: https://www.ms-ad-hd.com/en/csr/summary/materiality.html.

<sup>\*</sup>See P. 27 for examples of specific initiatives.

# The MS&AD's Story of Value Creation

# Contributing to the Development and Helping Secure a

#### **Resources Supporting MS&AD**

# **Financial Capital**

 Sufficient and sound financial base enabling the underwriting of customers' risks

Consolidated net assets (as of March 31, 2018):

¥2,968.3 billion

# **Human Capital**

- Global and diverse human assets
- Professional human assets with sophisticated expertise related to insurance, risks, etc.

Consolidated number of employees (as of March 31, 2018): 41,295

# **Intellectual Capital**

- Expertise and trustworthiness supported by a lengthy business history and experience
- Most abundant risk data in Japan and the ASEAN region

Number of risk surveys conducted (FY2017):

1,189

# Social and Relationship Capital

No. 1 in the scale of its customer base in Japan

Number of individual customers in Japan\*1: Approx. 42 million

Number of corporate customers in Japan\*1: Approx. 2.4 million

- No. 1 in gross premiums written in the ASEAN region
- No. 1 in the size of its agent network in Japan Number of domestic non-life insurance agents\*1: 88,532

**Domestic marketing** 

bases\*2:

263 branches/1,036 offices

Domestic claims handling service centers\*3:

431

Overseas bases\*4:

47 countries/regions

- \*1 Simple sum of the number of customers and the number of agents at MSI and ADI (as of March 31, 2018)
- \*2 Simple sum of the number of bases at domestic insurance companies (as of April 1, 2018)
- \*3 Simple sum of the number of claims handling service centers at domestic non-life insurance companies (as of April 1, 2018)
- \*4 Includes SLI Cayman Limited (financial services business) in the Cayman Islands (as of April 1, 2018)
- Relationships with leading companies in other sectors, including the Toyota Group, the Nippon Life Group, the Mitsui Group and the Sumitomo Group

# **Natural Capital**

- Stable global climate system
- Preservation of biodiversity in nature
- Sustainable natural resources

# MS&AD's **Strengths**

History

Past experience and

lessons are the seeds

of the future

**Diversity** Creativity and

synergies derived from diversity

> Innovation Realizing growth

> > in tune with

the times

Adequate capacity derived from scale

#### Social Issues

#### Diverse risks surrounding society

- Diversified/large-scale accidents and disasters
- Global environment approaching the limit (Climate change and depletion of resources, etc.)
- Mounting burden of nursing/medical care associated with aging population
- Decline in social vitality due to widening inequalities

MS&AD's **Business Model** 

Reduce the economic burden

**Identify** and

inform on risks

**Prevent risks** from occurring/ minimize the impact

Sustainability

Always align with society

## **Systems Supporting**

Resilient systems that can respond to changing environment

Medium-Term Management Plan P. 32

Optimum resource allocation and appropriate risk management

> **ERM** PP. 38, 70

What the MS&AD Insurance Group is

# of a Vibrant Society Sound Future for the Planet

**Resilient and** sustainable society

- Stability in people's lives
- Dynamic business activities

Deal with new risks

Provision of safety and peace of mind

Safer mobility society

> Strive for resilient community

development

"Good health

and longevity'

Initiatives for

Seven Key Issues

Global insurance / financial services business

# Five Business Domains

**Domestic Non-Life Insurance Business** 

**Domestic Life** Insurance Business

**Business** 

nternational

**Financial** Services Business

**Risk-Related** Services Business

Climate change mitigation and adaptation

Improve the sustainability of natural capital

Leave no one

### Corporate Value Creation

Management platforms that enable employees to play active roles; and quality improvement

Human Asset Development and Quality Improvement P 74

Strengthening corporate governance

Corporate Governance P. 77

## **Creating Value in Cooperation** with Stakeholders (results of FY2017)

Customers Shareholders Agents Business Partners Employees

Local Communities/International Society

**Environment** 

#### Financial Capital

- Increase capital efficiency
- Increase Group Core Profit
- Returns to shareholders
- \* Total Shareholder Return (TSR) is the ratio calculated by dividing the return (dividends and capital gains) on investments in stocks over a specified period by the share price

Group Core Profit:

(Group Adjusted Profit) ¥105.1 billion

Group ROE:

(Group Adjusted ROE 6.4%)

**3.7**%

TSR\* of past 5 years:

84.7%

#### Human Capital

- Provide working environments that offer greater amenities and support personal growth
- Provide employment that is stable and gives due consideration to work-life balance

**Employee** satisfaction level:\*1 4.4 points

Days of paid vacation used per employee/year:\*2 16.0

\*1 This measures the level of employees' feeling pride or job satisfaction. (The figure is an average for all employees based on a survey of employees-6 points represents perfect satisfaction.)
 \*2 Average number of vacation days acquired by all employees with respect to "regular/carryover

vacation days" as well as "special vacation days"

#### Intellectual Capital

- Foster the development of employees with high levels of specialized expertise
- Provide products and services that respond to changing and diverse customer needs
- Provide society with risk-related surveys and research results

Research reports issued:\*1

Number of actuaries:\*2

100

- \*1 We issued reports on diverse subjects including CSR, corporate risks, BCM, workers compensation risks, transportation risks, overseas crisis management information, and infectious disease information.
- Number of professional actuaries employed by MS&AD Group with specialized skills for making full use of probability, statistical and other mathematical techniques used in product development risk management, financial soundness confirmation, and other processes (as of April 1, 2018)

#### **Social Capital**

- Disburse insurance payment of claims and benefits appropriately and speedily
- Provide services to prevent accidents and disasters from occurring
- Provide a high-quality and diverse agent network
- Fulfill corporate social responsibility through cooperative relationships with business partners
- Provide products and services that protect such social capital as social infrastructure, government services, etc.

claims paid\*1 ¥2,311.2 billion

Customer satisfaction:\*296.0%

- This represents the sum of net claims paid and life insurance claims. (FY2017)
- \*2 Ratio of customers satisfied with accident response for automobile insurance (MSI and ADI)

#### **Natural Capital**

- Reduce CO<sub>2</sub> emissions to slow the pace of climate change
- Contribute to the preservation of biodiversity
- Reduce the burden to allow sustainable use of natural resources

Amount of paper reduced by web policy clauses\*1 and eco insurance policies: 981,984kg

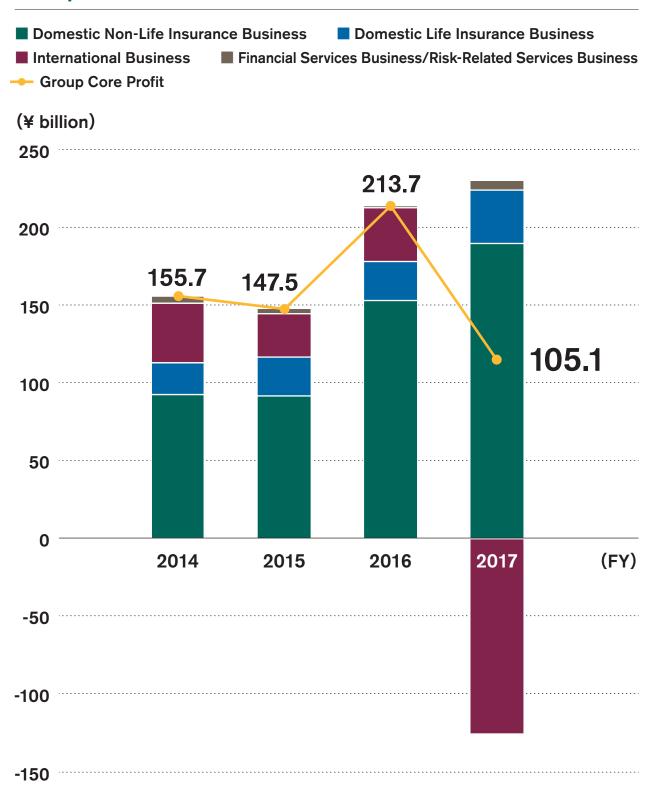
**Employees participating** in social contribution activities\*2:

- \*1 Policy clauses are made available online instead of using printed material, making them environmentally friendly.
- \*2 Number of employees who make donations or participate in volunteer activities as an individual or part of the company. (excluding employees overseas)

# **Five Business Domains**

Providing products and services tailored to match customers' increasingly diverse risks and needs

# **Group Core Profit**



# Domestic Non-Life Insurance Business

P. 48

No. 1 position in the domestic non-life insurance market, making groupwide efforts to comprehensively meet diverse customer needs

#### MS&AD Mitsui Sumitomo Insurance

MS&AD Aioi Nissay Dowa Insurance

タフな安心を、あなたに。

MS&AD Mitsui Direct General Insurance



#### **Domestic Life Insurance Business**

P. 50

Leveraging the distinctive strengths of two group companies in protection-type and asset-building products

#### MS&AD Mitsui Sumitomo Aioi Life Insurance



MS&AD Mitsui Sumitomo Primary Life Insurance



個人年金は、未来への贈りもの。

#### **International Business**

P. 52

An overseas network covering 46 countries and regions\* - No. 1 in terms of non-life gross premiums written in the ASEAN region

#### A Member of MS&AD INSURANCE GROUP







\* Excluding the Cayman Islands, where SLI Cayman Limited (Financial Services Business) is located. (As of April 1, 2018)

#### **Financial Services Business**

P. 58

Leveraging the full range of its capabilities as an insurance and financial services group to provide new financial products and services

#### MS&AD Mitsui Sumitomo Insurance

MS&AD Aioi Nissay Dowa Insurance

MS&AD MS&AD Loan Services Co., Ltd.

MS&AD MITSUI SUMITOMO INSURANCE Venture Capital Co., Ltd.



Sumitomo Mitsui Asset Management

#### **Risk-Related Services Business**

P. 56

Creating synergies with the insurance business by deploying global risk solution services

#### MS&AD InterRisk Research Institute & Consulting, Inc.



MITSUI SUMITOMO INSURANCE Care Network Co., Ltd.

Fureai Do-Life Services Co., Ltd.

#### **MS&AD Group companies** that support the five business domains

MS&AD MS&AD Business Support Co., Ltd.

MS&AD MS&AD Business Service Co., Ltd.

MS&AD MS&AD Staffing Service Co., Ltd.

MS&AD MS&AD ABILITYWORKS Company, Limited

MS&AD MS&AD Systems Co., Ltd.



# MS&AD's Strengths: Scale

Positioning in Each Business Domain

#### Groupwide

No. 8 in the world

# No. 8 among non-life insurance groups in the world

Fortune Global 500: 2017 Income Ranking

	Company/Group Name	Income
1	Berkshire Hathaway	\$223,604
2	Allianz	\$122,196
3	State Farm Insurance Cos.	\$76,132
4	Munich Re Group	\$68,700
5	Zurich Insurance Group	\$67,245

(Ordinary income basis for Japanese insurance groups)

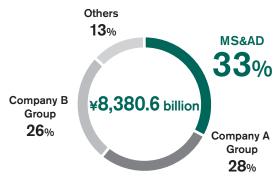
	Company/Group Name	Income
6	People's Insurance Co. of China	\$66,732
7	AIG	\$52,367
8	MS&AD Insurance Group Holdings	\$49,239
_	mound mound droup molarings	Ψ+3,203
9	Tokio Marine Holdings	\$48,292

Source: Fortune Global 500 2017 Insurance Property & Casualty (Stock + Mutual)

**Domestic Non-Life Insurance Business**  No. 1 Share Underwriting

## The insurance group most chosen by customers in Japan

No. 1 share in all lines of business in Japan ► Share of Net Premiums Written\* (FY2017)



Sources: Prepared by MS&AD based on publicly announced information from each insurance company and data from the General Insurance Association of Japan.

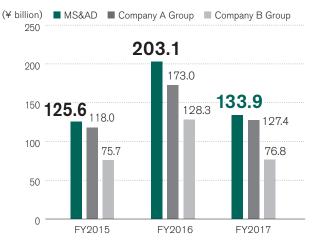
\* MS&AD figures are simple sums of figures for MSI, ADI, Mitsui Direct General, and au Insurance Company

Figures for other insurance groups are simple sums of non-consolidated figures for domestic companies in each group.

Figures are presented exclusive of the Good Results Return premiums of Mitsui Sumitomo Insurance's proprietary "ModoRich" automobile insurance product, which contains a special clause for premium adjustment and refund at maturity (same hereinafter).

#### Underwriting profit

(prior to reflecting catastrophe reserves)\*



\*Figures for MS&AD are the simple sum of the non-consolidated figures for MSI and ADI; simple sum of non-consolidated group figures excluding direct insurance companies of each group Source: Prepared by MS&AD based on the publicly announced information from

each company

# The largest sales / customer base in Japan

We are pursuing competitive advantages of scale based on our powerful non-life insurance sales channels covering multiple market segments and our nationwide sales/claims support (service) network. See P. 14 for details.

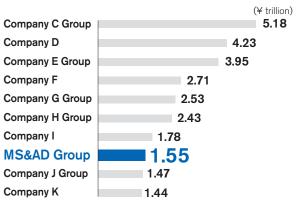
**Domestic Life Insurance Business** 

No. 8 among 29 companies and groups

# Net income among life insurance companies under non-life insurance groups

## No. 8 in premiums income among domestic life insurance companies/groups

Domestic life insurance companies/groups' premiums and others ranking (FY2017)



Source: Prepared by MS&AD based on the publicly announced information from each company

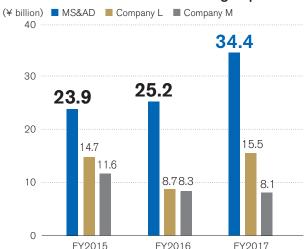
\*Values for groups are calculated based on the non-consolidated sums of each group company

International

**Business** 

No. in gross written premiums in the ASEAN region

#### Net income of life insurance companies under three non-life insurance groups



Source: Prepared by MS&AD based on the publicly announced information from each company

> in Lloyd's **Insurance Market**

- ·With global business expansion to 46 countries and regions\*1, especially in Asia, and as the world's only global non-life insurance group with a presence in all 10 ASEAN countries, the Group maintains the No. 1 presence for gross written premiums in the ASEAN region.
- \* 1 Excludes SLI Cayman Limited (financial services business) in the Cayman Islands

#### Positioning in non-life insurance market in ASEAN and Asian countries (FY2016)



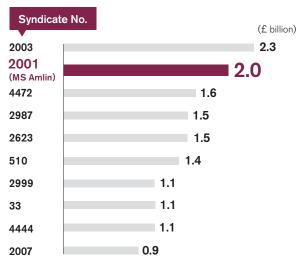
Source: Prepared by MS&AD based on the publicly announced corporate information from each country and region (reinsurance companies excluded)

1 Simple sum ranking for FY2016 results with First Capital

- \*2 Ranking for foreign-based insurance companies
  \*3 Because data for FY2016 was not publicly available, the FY2015 ranking for Laos is shown

- ·As the Group's U.K.-based insurance holding company, MS Amlin is a principal player as a syndicate\*2 with Lloyd's of London\*3, the world's most-influential insurance market, where it is ranked second (among 95 syndicates) with respect to gross written premiums
- \*2 \*3 See Terminology P. 94

#### Lloyd's syndicate Gross Written Premiums ranking



Source: Lloyd's Annual Report 2017 Based on gross written premiums for FY2017



# **MS&AD's Strengths: History**

- Greatest accumulation of risk related data in Japan and the ASEAN region
- Expertise and data acquired through experience with the large natural disasters to date

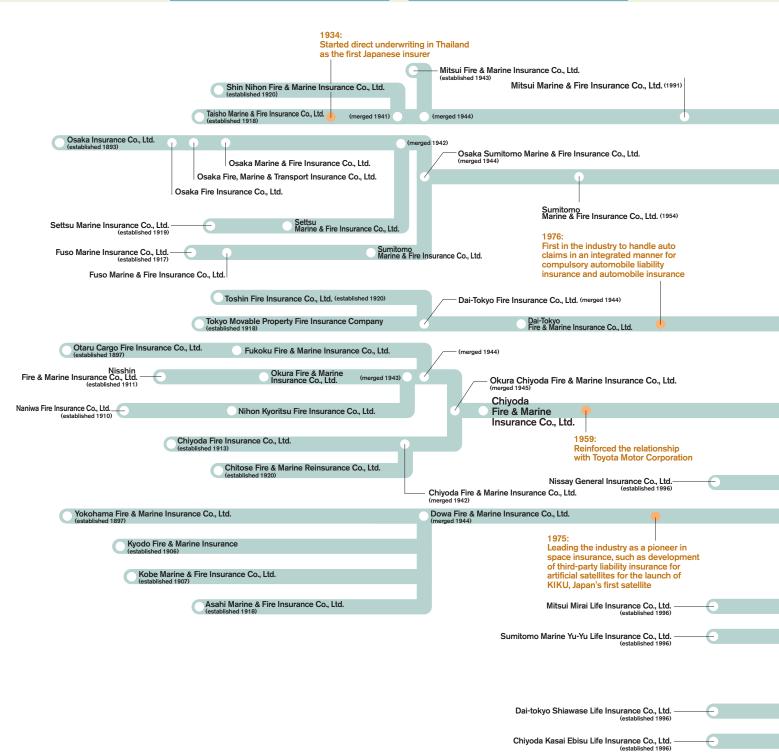
Expertise and trustworthiness supported by 125 long years of history and experience

- Partnerships with leading companies in other sectors, including the Toyota Group, the Nippon Life Group, the Mitsui Group and the Sumitomo Group
- Partnerships with insurance agents and insurance brokers supported by long-standing relationships of trust

Robust customer and marketing base founded on long-term relationship building



Past and seeds



# experience lessons are the of the future

- First Japanese non-life insurance company to start direct underwriting in Thailand, in 1934
- Operations have expanded along with growth in the ASEAN region, ultimately achieving the No. 1 position in the region in terms of scale

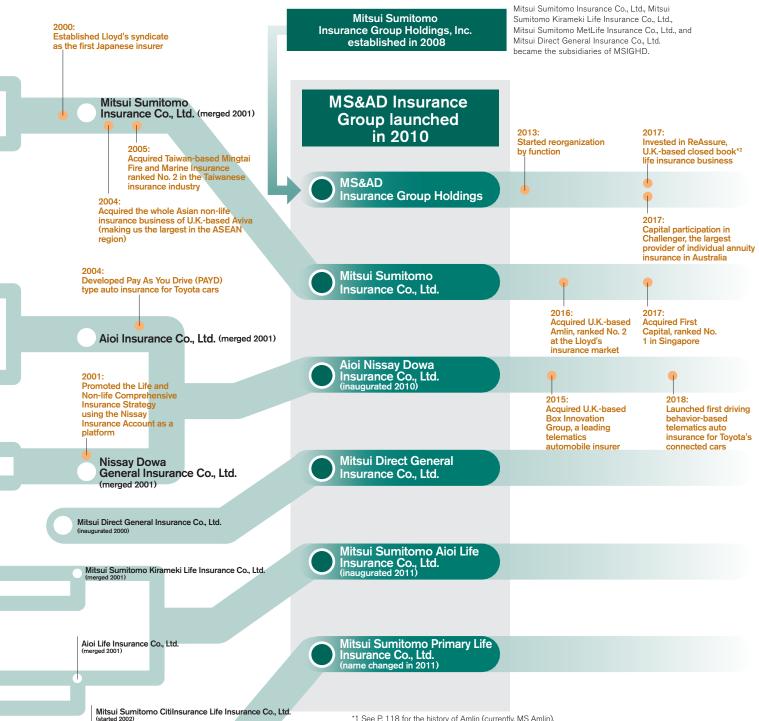
Network of trust built over a long history in the Asian region



- First Japanese non-life insurance company to enter Lloyd's insurance market in 2000
- Acquisition of Amlin, founded in 1903\*1 at the Lloyd's insurance market in 2016

110 years of experience and results in the Lloyd's insurance market





Mitsui Sumitomo MetLife Insurance Co., Ltd. (2005)

1 See P. 118 for the history of Amlin (currently, MS Amlin).

\*2 The closed book life insurance business is a type of life insurance whereby a company purchases and acquires policies in force held by other life insurance companies instead of acquiring new policies on their own.



# **MS&AD's Strengths: Diversity**

Enhancing the comprehensive strengths of the Group through management that leverages the history, culture and characteristics of each Group company

The needs of customers and demands of society constantly change as time passes. Vigilant of these changes, our diversity is a true strength that enables us to stay one step ahead of change and serve our customers.

Responding to various needs, from non-life insurance to life insurance, and from local communities to global scope



**Diversity in** operating companies

In tune with rapid changes in society, a wide range of products and services cover all sorts of risks for companies and individuals



**Diversity in** products and services

> Diversity in human assets

A corporate culture that respects differences and creates innovation that turns this into a strength

Ratio of overseas employees in consolidated subsidiaries

22.2%

Gender composition of 48.9% male employees

51.1% female

Ratio of employees with disabilities\* 2.37%

\* Employees at the holding company and five Group domestic insurance companies



#### Robust customer base with the largest network of agencies in Japan through leading corporate groups and financial institutions



**Diversity in** partnerships

> **Diversity in** sales channels

Biggest sales channel in the industry provides points of access anytime, anywhere via various opportunities



**Diversity in** global networks

> High-quality products and services with a strong presence in key overseas markets

Overseas consolidated subsidiaries that share our values: Total of 85 companies

Drive growth for the Group by harnessing strengths in their businesses and regions







Aioi Nissay Dowa Insurance Europe M58AD INSURANCE GROUP



#### Alliances with major global insurance companies

Tie-ups that leverage market characteristics and local needs, collaborate on digitalization

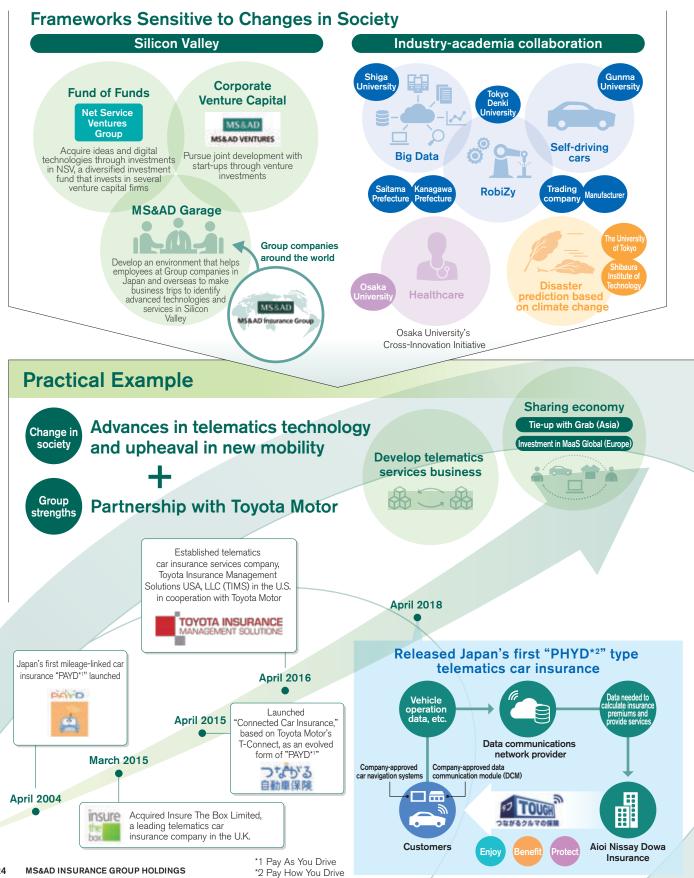
- · Generali, the largest insurer in Italy · Mapfre, the largest insurer in Spain and Latin America
- AXA, the largest insurer in France
- Fairfax, a major insurance and financial group with global reach



# **MS&AD's Strengths: Innovation**

Providing innovative products and services in tune with changes in society

The MS&AD Insurance Group has been providing products and services that satisfy customer needs in a constantly changing society. We continue to create innovative risk solutions by staying one step ahead of changes in the social landscape and changes in the mindsets and lifestyles of our customers.



What the MS&AD Insurance Group is



# **MS&AD's Strengths: Sustainability**

Helping improve the sustainability of society through partnerships

The MS&AD Insurance Group is strengthening various business initiatives in line with its aim for a "resilient and sustainable society."

## **Practical Example:** Providing safety and peace of mind

Identify and inform on risks

**Prevent risks** from occurring/ minimize the impact

Reduce the economic burden

#### Support **Corporate Management**

#### Risk management

- Natural capital risk in supply chains
- Climate change risk in business activities
- BCP proliferation initiatives

#### Risk surveys and communication

With an eye on the future, we notify about risks to sustainability and help solve these risks.



Risk management journal quarterly published by MS&AD InterRisk Research Institute & Consulting, Inc.

#### Support for **Local Governments**

#### Initiatives for regional revitalization through partnership agreements

The Group advances initiatives for regional revitalization through partnerships with local governments, municipalities, local commerce groups and local financial institutions. Across the entire group, we have formed 306\*1 partnerships to provide risk assistance and consulting for regional revitalization.



Partnership-based revitalization support market

#### Supporting Businesses and Livelihoods

#### Insurance and services for companies

- Consulting and insurance for cyber risk
- Weather derivatives utilizing satellite data
- "Kokokaradiary" smartphone app for helping companies with health management and employees with getting heathier

#### Insurance and services for individuals

- "Connected Car Insurance," a PHYD automobile insurance that encourages
- "ASHITA NO YOROKOBI," a tontine-type annuity\*2 that supports people who live long lives
- "Karada-Care Navi," an information service that encourages healthy lifestyles
- \*2 See the "Special Feature" section (P. 63) and the "Glossary of Insurance Terminology" section (P. 96) for details)

# Participation in Initiatives to Create a Framework for Pursuing Sustainability

#### Corporate Governance

**Environment** 

We engage in corporate activities that refer to the Ten Principles of the UN Global Compact, encompassing human rights, labor, and the environment. As a domestic financial institution, MS&AD initially declared its support of the UN Global Compact in 2004 and has participated in its administration as a director of Global Compact Network Japan.

As a member of the United Nations Environment Programme, Finance Initiatives (UNEP FI), MS&AD



Mitsui Sumitomo Insurance promotes disaster prevention and reduction using natural resources, as well as regional revitalization, by participating in working group (WG) activities with the Resilience Japan Association, which engages in initiatives for disaster prevention and mitigation with industry, academia, governments and private sector (Green Resilience WG).

As the company heading the Japan Business Initiative for Biodiversity (JBIB) since its establishment in 2008, MS&AD has worked to spread awareness of biodiversity activities among companies. We are the only non-life insurer in Japan to have signed the UN Natural Capital Declaration.

See the Company's official website for more details about these initiatives. https://www.ms-ad-hd.com/en/csr/summary/initiative.html

<sup>\*1</sup> As of May 31, 2018. Simple total for Mitsui Sumitomo Insurance and Aioi Nissay Dowa Insurance