

Fiscal 2024 Second Information meeting

November 26, 2024 (Tuesday)

Preventive measures taken in response to administrative actions against MSI and ADI in relation to price fixing and inappropriate handling of customer information

We take both incidents very seriously. Trust is paramount to us, and we deeply regret any concerns and inconvenience these may have caused to our customers and stakeholders. In response to these incidents, we have implemented additional measures to ensure such incidents do not occur in the future.

1. Administrative actions for price fixing

- In connection with price fixing for corporate/commercial insurance policies, Mitsui Sumitomo Insurance ("MSI") and Aioi Nissay Dowa Insurance ("ADI") received a business improvement order under the Insurance Business Act from the Financial Services Agency of Japan in December 2023 and also received cease and desist orders and administrative monetary penalty payment orders (totaling 885,140,000 yen for MSI, and 506,400,000 yen for ADI) in accordance with Article 3 of the Antimonopoly Act from the Japan Fair Trade Commission in October 2024.
- In February 2024, MSI and ADI submitted business improvement plans to the FSA respectively and have since been executing the plans while continually verifying and discussing the plans with the help of external experts and reviewing measures from the viewpoint of appropriateness.

2. Inappropriate handling of customer information

[By agents]

• Certain customer information of MSI, ADI, Mitsui Sumitomo Aioi Life ("MSA Life") was inappropriately shared with competitors through independent agents who also partner with such competitors.

[By seconded employees]

- Some of employees seconded to insurance agents from MSI, ADI, MSA Life and Mitsui Sumitomo Primary Life inappropriately shared customer information with the company they belonged. Such customer information included policy data for other insurance companies.
- To address issues common to the price fixing (issues arising from industry practices, a failure to fully implement customer-oriented operations or fully comply with laws and regulations), MSI and ADI will make sure that these incidents do not reoccur by properly executing respective business improvement plans.
- In addition, respective companies will implement enhanced measures to prevent a recurrence of inappropriate handing of customer information by sales staff and agents by way of increasing knowledge and awareness of the Act on the Protection of Personal Information, reviewing secondment guidelines issued by the General Insurance Association of Japan, and building sound systems and controls that will improve risk awareness.

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Key Subsidiaries and Affiliates of MS&AD Insurance Group (Abbreviations)

	MS&AD Holdings		
Domestic non-life insurance		Mitsui Sumitomo Insurance Co., Ltd.	MSI
		Aioi Nissay Dowa Insurance Co., Ltd.	ADI
		Mitsui Direct General Insurance Co., Ltd.] MD
5		Mitsui Sumitomo Aioi Life Insurance Co., Ltd.	MSA life
Domes	tic life insurance	Mitsui Sumitomo Primary Life Insurance Co., Ltd.	MSP life
	Lloyds and	MS Amlin Underwriting Limited	AUL
	Reinsurance	MS Amlin AG	MS Re
	1	Mitsui Sumitomo Marine Management (U.S.A.)	MSIG USA
	Americas	MS Transverse Insurance Group, LLC	MS Transverse
	_	MS Amlin Insurance SE	AISE
Inter- national	Europe	MSIG Insurance Europe AG	MSIGEU
		MSIG Asia Pte. Ltd.	MSIG Asia
	Asia	MS First Capital Insurance Limited	MSFC
	Toyota Retail	Aioi Nissay Dowa Europe Limited	ANDEL
	AD Head Office Reinsurance International Life Insurance		
Fina	ncial Services		
Digital &	Risk-related services	MS&AD InterRisk Research & Consulting, Inc.	InterRisk

Progress on Second Stage of Medium-Term Management Plan

Status of interim financial results	 The Group's adjusted profit rose 388.3 billion yen year on year, to 500.3 billion yen. In view of strong progress in the interim period, we revised our full-year forecast upward to 670.0 billion yen. (+40.0 billion yen against initial forecast) The ESR was 241% (an increase of 12 point from the end of FY2023) mainly due to the impact of the sale of strategic equity holdings and decline in domestic stock price.
Shareholder return	 The interim dividend was 72.5 yen (ordinary dividend of 50 yen, and special dividend of 22.5 yen), as initially planned. We will carry out share buybacks of maximum 60.0 billion yen.
Enhancing enterprise value by transforming business style	 Improving capital efficiency by allocating proceeds from selling strategic equity holdings to growth investments and by enhancing business portfolio management Improving profitability of domestic non-life insurance business through improving underwriting profitability and strengthening asset management profit Ensuring appropriate competition, and expanding customer base by transitioning to a customer driven business model

Current Status of the Sale Strategic Equity Holdings and Growth Strategies

Sales of strategic equity holdings	 The sale strategic equity holdings is on track, with disposed amount of around 450.0 billion yen as of the end of September 2024. As of the end of October 2024, c70% of issuers agreed to dispose all of equities owned by MSI and ADI currently held within targeted timelines.
Growth strategies	 Strengthen profitability of existing business: Improve profitability of domestic non-life insurance, expand international business profit, strengthen asset management capabilities, etc. International business investment: Approach and target Human assets, DX, Synergies

Action on Cost of Capital and Stock Price Conscious Management

Status of initiatives - Continuing efforts to improve ROE and reduce cost of capital, and focusing on widening the equity spread

Prudence About Forward-Looking Statements

This presentation contains statements about future plans, strategies, and earnings forecasts for MS&AD Insurance Group Holdings and MS&AD Group companies that constitute forward-looking statements. These statements are based on information currently available to the MS&AD Group. Investors are advised that actual results may differ substantially from those expressed or implied by forward-looking statements for various reasons. Actual performance could be adversely affected by (1) economic trends surrounding our business, (2) fierce competition in the insurance sector, (3) exchange-rate fluctuations, (4) changes in tax and other regulatory systems, etc.

MS&AD Insurance Group Holdings, Inc.

MS&AD INSURANCE GROUP

I. Progress in Medium-Term Management Plan(2022-2025) Second Stage

- 1. Progress toward Numerical Management Target and Annual Forecast
- 2. Shareholder Return
- 3. Enhancing Corporate Value by Business Style Transformation

1. Progress toward Numerical Management Targets and Annual Forecast(Summary)

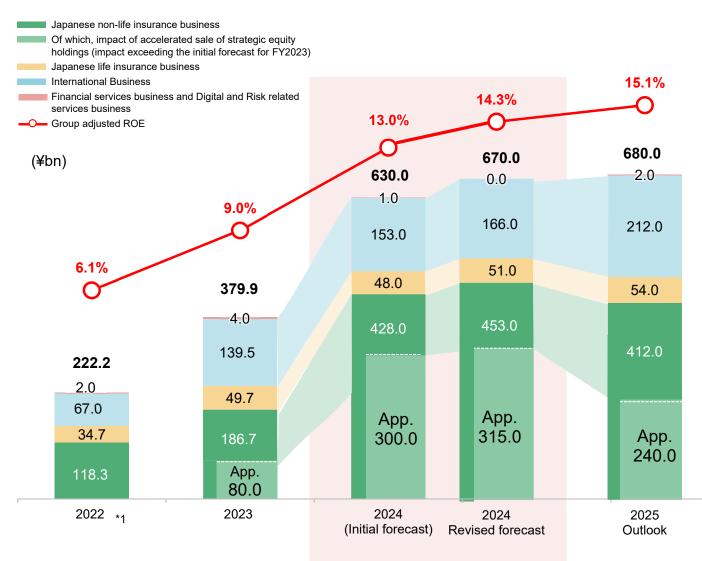
- Group adjusted profit increased by 388.3 billion yen, year on year, mainly due to a large increase in gain on sales of strategic equity holdings and a decrease in natural catastrophe losses.
- Annual forecast of group adjusted profit is expected to increase by 40.0 billion from initial forecast, mainly due to fewer natural catastorophe losses.
- ESR at the end of September stood at 241%, up 12 points from the end of March 2024, mainly due to a reduction of strategic equity holdings.

	Interim results			FY2024 Full-year forecast		
	FY2023 1H	FY2024 1H	ΥοΥ	Revised forecast	ΥοΥ	Change from the initial forecast
Group Adjusted Profit	112.0	500.3	388.3	670.0	290.0	40.0
Domestic non-life insurance business	63.5	337.6	274.1	453.0	266.2	25.0
(excluding gain/loss from sale of strategic equity holdings)	16.6	47.2	30.5	55.0	-3.9	14.0
Domestic life insurance business	8.7	48.0	39.3	51.0	1.2	3.0
International business	37.9	115.1	77.1	166.0	26.4	13.0
Financial services business/ Risk-related services business	1.8	- 0.5	- 2.4	0.0	- 3.9	- 1.0
Group Adjusted ROE	_	_	_	14.3%	5.3pp	1.3pp
Net Income	87.5	458.9	371.4	630.0	260.7	20.0
Consolidated net premiums written	2,270.0	2,539.5	269.5	4,630.0	368.2	30.0
Life insurance premiums ^{*1} (gross premiums)	891.2	858.6	- 32.6	1,572.0	- 255.3	- 99.0

*1 Gross premiums income is for domestic life insurance subsidiaries only.

1. Achievement Status of Numerical Management Targets and Full-Year Forecast (Graph)

Group Adjusted Profit and Group Adjusted ROE



FY2024 full-year forecast Upwardly revised our full-year forecast for Group adjusted profit mainly due to less-thanexpected natural catastrophes. (Up 40.0 billion yen from the initial forecast)

Lower gain on the sale of strategic equity holdings due to stock price falling, which was offset by accelerated the sale of equity holdings. (Up 15.0 billion yen from the initial forecast)

(FY2025 full-year outlook) Outlook of Group adjusted profit for FY2025 is 680.0 billion yen with the economic assumptions as of Oct 31st 2024.

(Down 80.0 billion yen from the initial forecast)

Domestic nonlife insurance business forecast was down 84.0 billion yen from the initial forecast, partly due to the impact of falling stock prices and the accelerated sale of strategic equity holdings in FY2024.

(Fiscal year)

*1 After retrospective application of IFRS 17

2.Shareholder Return

- •Interim dividends : 72.5 yen(+32.5 yen, year on year^{*1})
- Annual dividend forecast remains at 145 yen (+55 yen, year on year^{*2})
- •Share buybacks : Maximum 60.0 billion yen

Basic Return (Total amount of return: 50% of Group adjusted profit)						
Dividends	 Ordinary dividend Calculate based on Group adjusted profit excluding accelerated sales of strategic equity holdings Not lower than the previous year's dividends 	Interim	Interim dividends:72.5 yen (Ordinary dividends 50 yen + Special dividends 22.5 yen)			
	Special dividend Provide for the period of sales of strategic equity holdings (maximum six years) against Group adjusted profit from acceleration of sales of strategic equity holdings	Annual forecast	Annual dividends:145 yen (Ordinary dividends 100 yen + Special dividends 45 yen)			
Share buybacks	Share buyback amount =Total shareholder return – total dividends	+				

Additional Return(Guidelines for considering Additional Return)

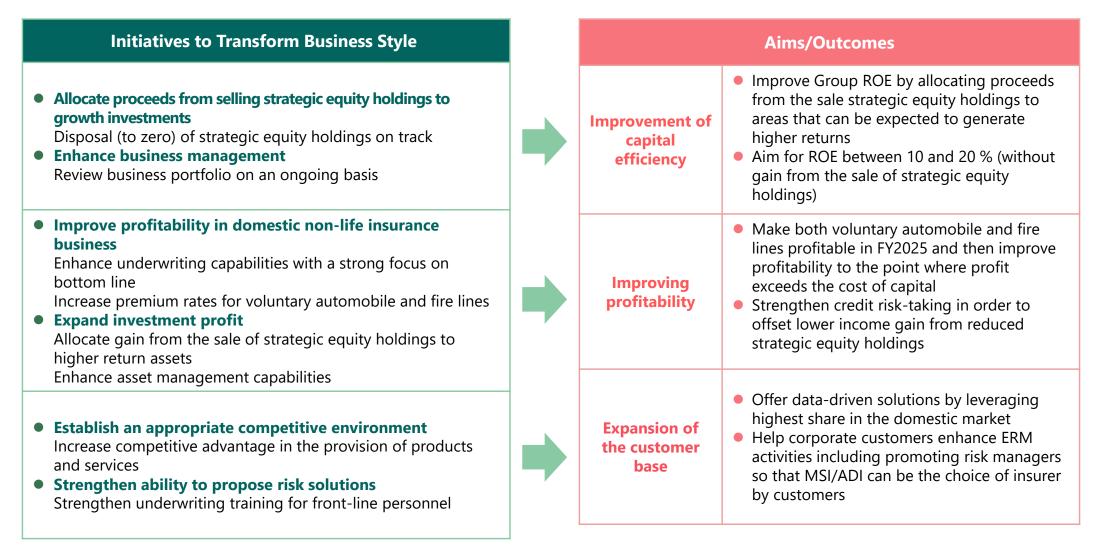
- When ESR constantly exceeds the upper limit of the target range
- To keep stable returns when profits decline due to a large-scale natural catastrophe etc.
- When no efficient growth investments are expected to be carried out
- When it is determined that capital efficiency improvements are required

*1 FY2024 interim dividends 72.5yen - FY2023 interim dividends 40yen(Before stock split:120 yen)=32.5 yen

*2 FY2024 annual dividends forecast 145yen – FY2023 annual dividends 90yen(Before stock split:270 yen) = 55 yen

3. Enhancing Corporate Value by Business Style Transformation

- Realizing sustainable growth and improved profitability in the domestic non-life insurance business through the transformation of business style
- Allocating proceeds from the sale strategic equity holdings to growth investments to enhance enterprise value



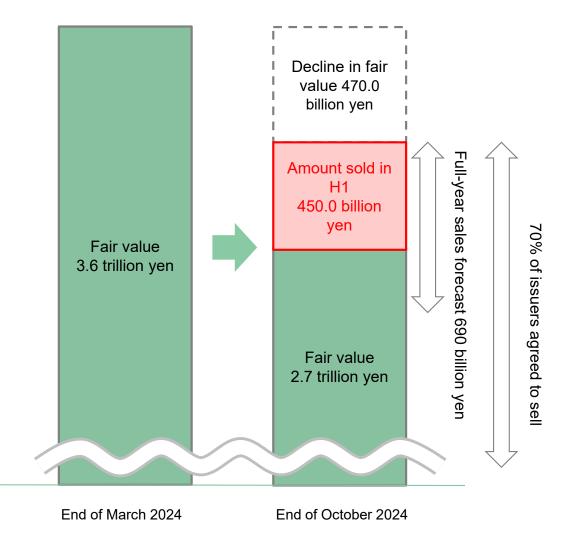
MS&AD Insurance Group Holdings, Inc.

MS&AD INSURANCE GROUP

II. Progress of Strategic Equity Holdings Sales and Growth Strategy

- 1. Progress of Strategic Equity Holdings Sales
- 2. Direction of Growth Investments and Business Investments
- 3. Initiatives for Growth Driven by Human Assets, DX and Generation of Synergies
- 4. Existing Business Strategy Highlights

Status of Sales of Strategic Equity Holdings (end of October 2024)



- As of the end of September 2024, Approximately 450.0 billion yen worth equities sold with approximately 290.0 billion yen gain after tax. MSI/ADI subscribed to a tender offer for own shares by Toyota Motor Corporation and sold around 30% of their shareholding in the company.
- The full-year target of the sale of strategic equities revised to 690.0 billion yen which exceeds the initial plan.
- At the end of October 2024, the balance of strategic equity holdings stood at around 2.7 trillion yen, reflecting a decrease in fair value as a result of decline in the prices of equity holdings, in addition to steady progress in the sales of strategic equity holdings.
- As of the end of October 2024, approximately 70% of issuers agreed to dispose all of equities owned by the group within targeted timelines.

2. Direction of Growth Investments and Business Investments

- Allocate proceeds from the sale of strategic equity holdings to growth investments to the tune of around 2 trillion yen
- Fully leverage past experience and exercise discipline when considering business investment

Direction of Growth Investments

Proceeds from selling strategic equity holdings in H1 230.0 billion yen

Growth investments Approx. 2 trillion yen

- Diversification of profit sources and risk
- Invest in international business
- Allocate additional capital to international insurance business

Profitability improvement

- Accumulate assets expected to generate revenue
- Invest in DX and innovation
- Invest in human resources

• Expansion of new business areas

Invest in startups through Corporate venture capital.

Shareholder return

Invest in domestic listed stock to optimize the asset management portfolio

Corporate tax

International Business Investment Policy and Targets

- Business investment policy
 - We expect investment efficiency exceeding the hurdle rate set in consideration of the cost of capital
 - The investment is consistent with the group strategy within the region and promote group synergy
 - Management philosophy/policy of the targeted company is well aligned with that of the group
 - Methods of investment (e.g. acquisition, strategic investment) may vary depending on character of the deal, market environment, technological advantages etc.
 - Priority will be given to deals that are expected to contribute to profit swiftly and reliably

• Targeted business areas

- Specialty insurance carrier in the US
- Business areas in Asia where we can draw on the respective strengths of each business base
- Asset management business overseas

3. Initiatives for Growth Driven by Human Assets, DX and Generation of Synergies

• Human assets and DX are other areas of priorities, and greater synergy is pursued among group companies together with these initiatives.

Human Assets

agents

Investment in human resources

- Enhance employee training program to promote the acquisition of new skillsets
- More diversified recruitment and promoting employees with specialized skillsets (management, digital, international, etc.)
- Upgrade employee compensation in line with above initiatives

Improvement of engagement and productivity

- Develop next generation HR system with a particular focus on "skill set" of employees
- Expand open recruitment system "post-challenge program", which allows employees to move to a post of their choice
- Introduced ESOP (Employee Stock Ownership Plan)

Synergy

- One Platform Strategy Promote efficiency and sophistication by sharing, and integrating MSI and ADI headquarters functions, integrated management of the corporate domain centered on the holding company, and integration using BPO
- Synergy between domestic non-life insurance and domestic life insurance (life and non-life)



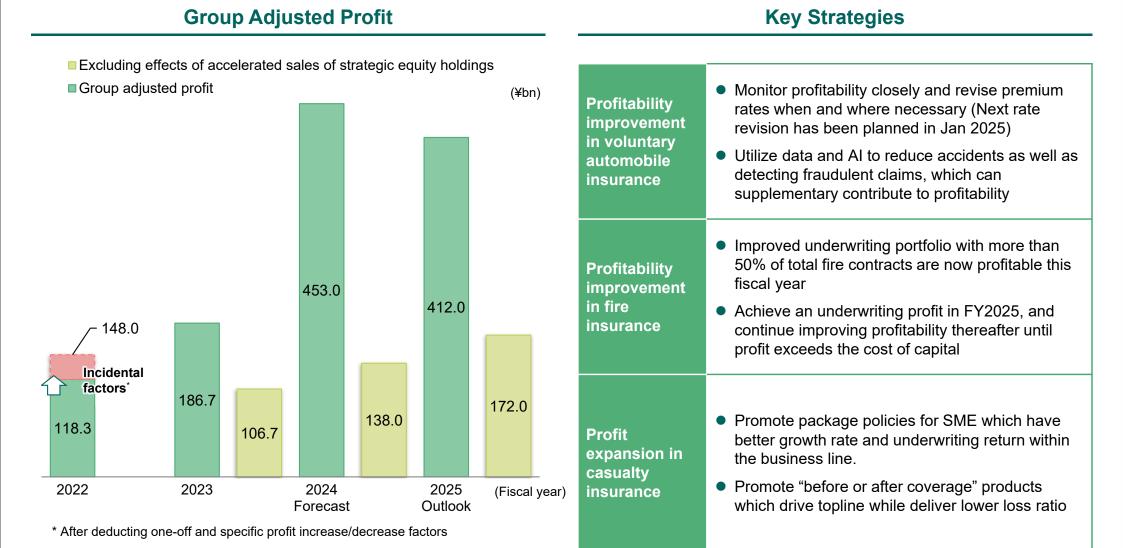
• Promote use of Al

Call centers
 Introduced AI to some of our claim call center to ensure that
 customers do not have to wait even when reception is
 concentrated.

DX

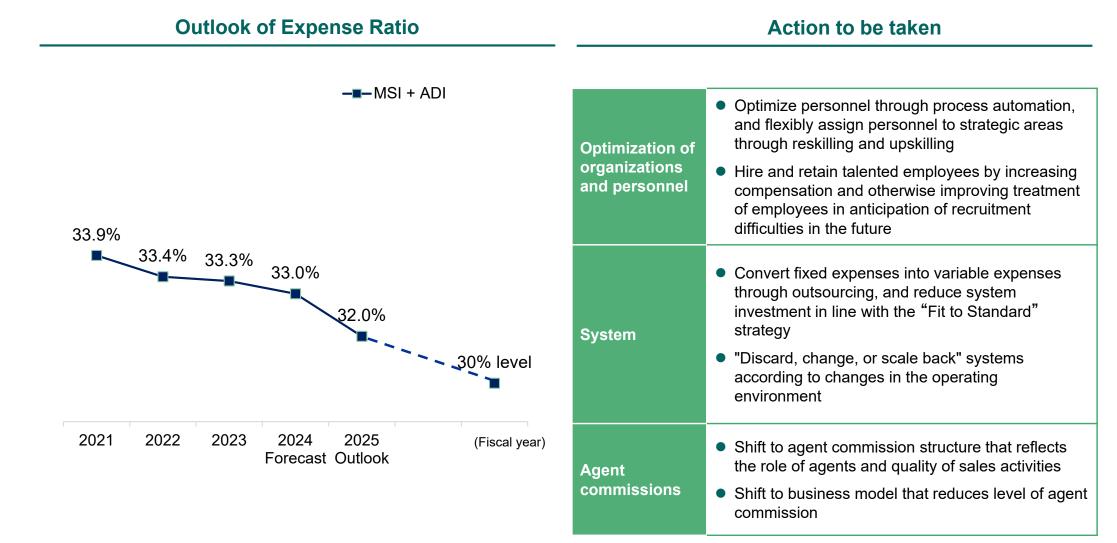
- Claim handling service
 Fake image AI detection system etc.
- New DX-based business model initiatives
- Enhancement of services before and after coverage and protection (MS&AD Cyber Risk Finder, etc.)

- 4. Existing Business Highlights (1)-1 Domestic Non-Life Insurance Business
 - By transforming business style, offer products and services that create value for customers and society while seeking to further strengthen profitability as core business.



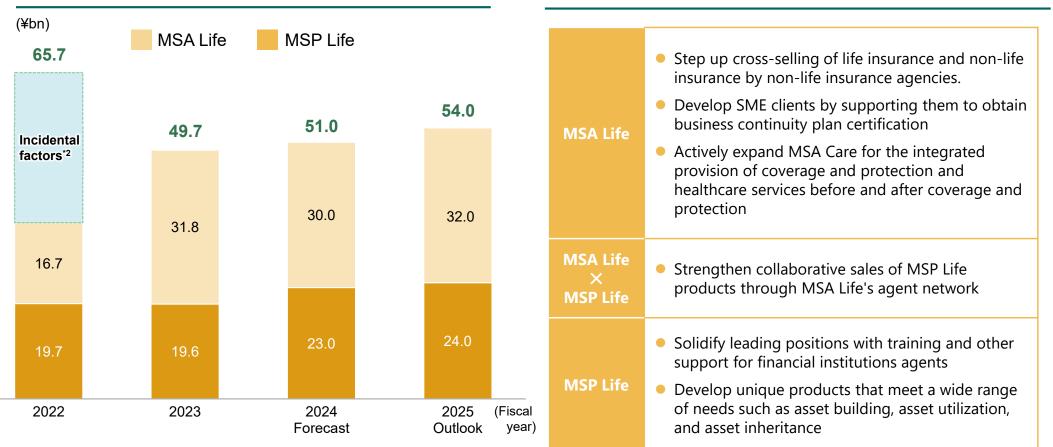
4. Existing Business Highlights (1)-2 Domestic Non-Life Insurance Business Improvement in Operating Expense Ratio

• Achieve under 31% E/R as early as possible amid volatile market environment including acceleration of inflation



4. Existing Business Highlights (2) Domestic Life Insurance Business

- Promote cross-selling between the life and non-life insurance company and the two life insurance companies through mutual utilization of the Group's strong customer base, and step up customer approaches utilizing the strong operating platforms (channels) of the two life insurance companies.
- Provide products and services that can help solve social issues in the era of the 100-year life, including extending healthy life expectancy and extending asset life.



Group Adjusted Profit*1

*1 Total of domestic life insurance business includes purchase difference adjustment, etc.

*2 For more details, please see P.48

Key Strategies

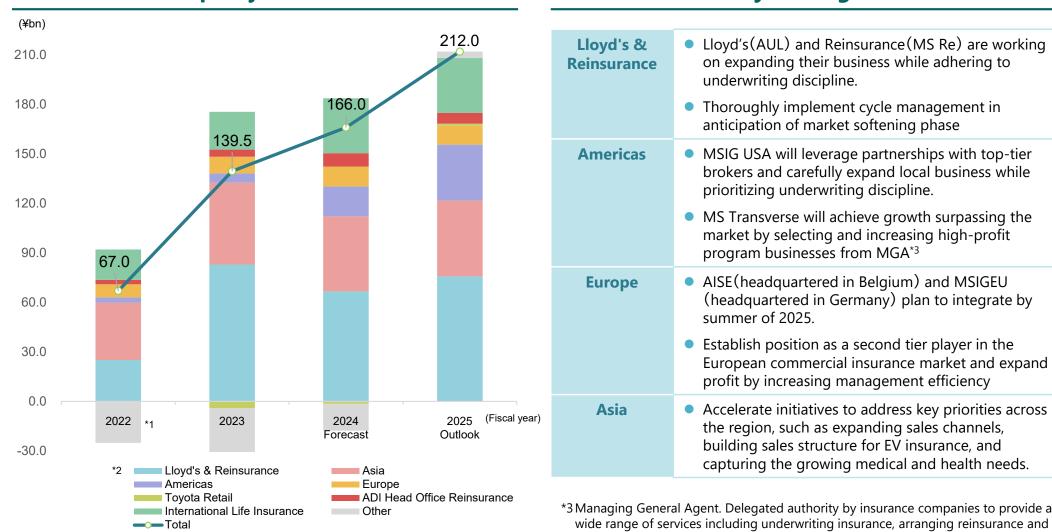
4. Existing Business Highlights (3) International Business

Group Adjusted Profit

 Roll out growth strategies centered on Lloyd 's & Reinsurance business that has restored profitability, and the Americas and Asia, where the markets continue to expand

assessing claims

• Aim for further profit enhancement by strategically deploying additional capital to bases with high expected ROE



Key Strategies

*1 After retrospective application of IFRS 17

*2 ADI international business is not included in the segment of Asia, Americas and Europe

4. Existing Business Highlights (4) Asset Management

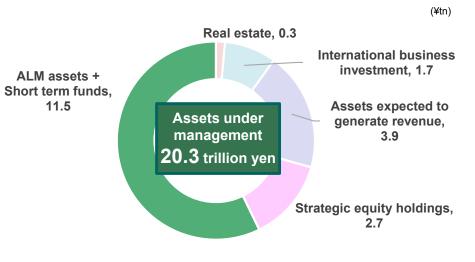
- Aim to increase fair value's net assets over the long term, assuming periodic profit/loss, ALM, and liquidity.
- Focus on investments concentrating on the intrinsic value of companies and assets (=the ability to generate long-term cash flows), and strengthen the framework for such investment.

(¥bn)

Domestic: Investment Profit/Loss 2024 Apr.-Sep.*1

			¥br	1)			
		Result	YoY change			retur	'n
Total of three domestic non- life insurance companies		425.4	+284.2		MG	Investment return	3.7%
	Net interest and dividends income	117.0	+ 18.5		ADI	Realized yield	16.7%
	Capital gains and losses	315.7	+266.1			Investment return	3.0%
	Investment expenses	-7.3	-0.4			Realized yield	3.4%
MSA Life		31.6	+0.4		MSA	Investment return	1.3%
MSP Life (Net assets and liabilities) ^{*2}		93.5	+67.6		Life	Realized yield	1.2%

Domestic Assets under Management at the End of Sep. 2024



*1 Management accounting basis

*2 Investment profit/loss (general account) on assets and liabilities on a combined basis for management accounting

International: Assets under Management and Investment Profit/Loss 2024 Jan.-Jun.

Entity	Investment profit/loss	YoY change	Investment yield	Asset balance End of June 2024
MS Amlin	14.7	+3.1	2.1%	1,572.0
Europe (excluding MS Amlin)	1.8	+0.8	2.7%	137.0
Americas	5.1	+1.3	3.0%	447.0
Asia & Oceania	25.8	+9.7	5.2%	1,060.7
AD Europe	1.6	+0.6	2.3%	143.9
International total	50.1	+15.7	3.2%	3,447.4

Improvement of the investment portfolio quality from long term perspectives

(1)Expansion of credit investment in the ALM asset

- (2)Strengthening private asset investmentstatus in higher return asset and profit taking sales for risk adjustment
- (3) Replace loss-bearing bonds
- Enhancement of joint analysis and stock management systems for domestic and overseas groups and consideration of external tie-ups

MS&AD Insurance Group Holdings, Inc.

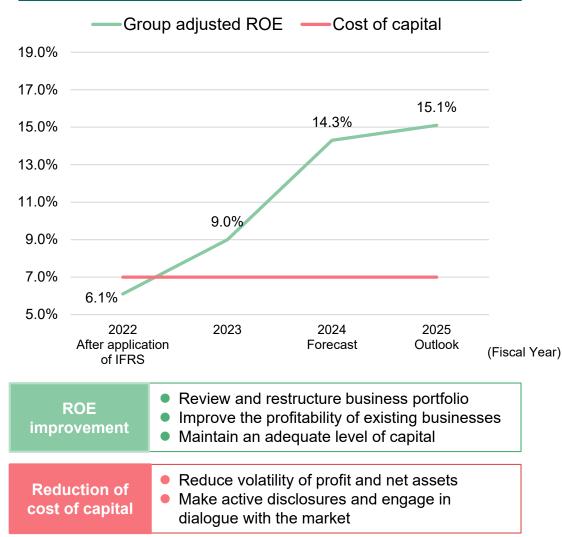
MS&AD INSURANCE GROUP

III. Actions on Conscious of Capital Cost and Stock Prices

Action on Cost of Capital and Stock Price Conscious Management

- Expected to achieve a stable adjusted ROE of above 10% from FY2024, due mainly to improvement in profitability of existing businesses
- MS&AD has been selected as one of the JPX Prime 150 Index^{*} component stocks from August 2024

Group Adjusted ROE and Cost of Shareholders' Equity



Major Initiatives

	Initiatives to increase ROE							
	Improvement of profitability of international business		Profitability has improved significantly, especially in the Lloyd's and Reinsurance businesses Also consider allocating additional capital to profitable business areas					
	Accelerated return of fire insurance to profitability		Deliver underwriting profit from FY2025 onwards					
		Init	iatives to redu	ice cost of ca	apital			
	Japanese equity		 Sale of strategic equity holdings is progressing steadily. 					
	Natural catastrophes	 Properly control overseas natural catastrophe risk There were two large hurricanes (Hurricane Helene and Hurricane Milton) in September and October. However, overseas natural catastrophe losses are currently expected to be within the plan 						
)		Es	timated claim amount	Helene	Milton	(¥bn)		
		F	Lloyd's & Reinsurance	6.0	10.0 ~15.0			
			D Head office reinsurance	2.0	6.0			
	Interest rate Duration matching of assets and liabilities							

* Index launched by Japan Exchange Group in July 2023 and made up of 150 Japanese companies that are considered to be leaders in value creation. Constituents are changed regularly based on an assessment of return on capital and market valuation

(Reference)

I Group's Current Status

- 1. Premium Income
- 2. Bottom Line and ROE(on a Financial Accounting Basis)
- 3. Impact of Foreign Exchange/Interest Rate Fluctuation on Earnings for FY2024 Forecast

I Initiatives on Each Business Domain

- 1. Domestic Non-life Insurance Business 2. Domestic Life Insurance Business
- 3. International Business 4. Asset Management

II Basic Information on Each Business Domain

- 1. Domestic Non-life Insurance Business 2. Domestic Life Insurance Business
- 3. International Business
- 4. Digital and Risk related Services Business, Financial Services Business
- 5. Asset Management

IV Systems Supporting Value Creation

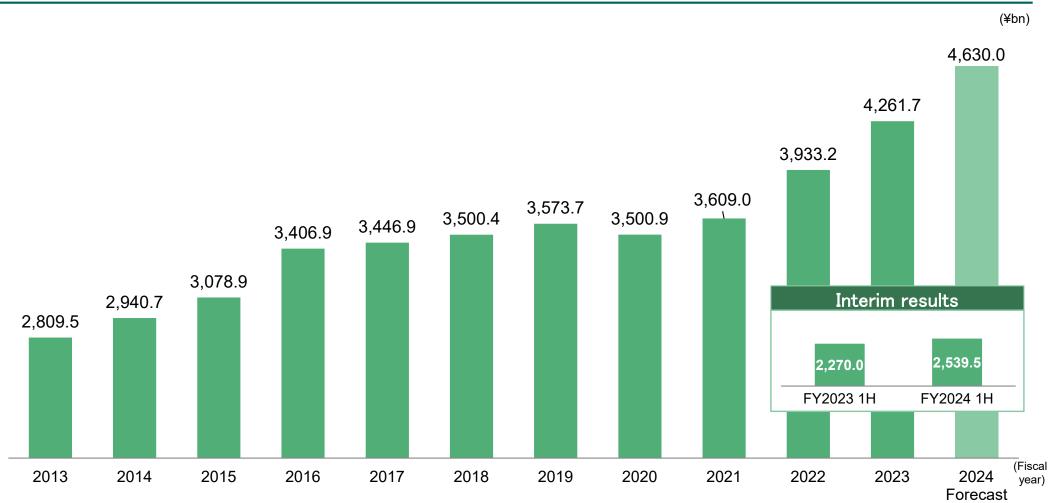
- 1. Sustainability
- 2. Human Asset Initiatives
- 3. ERM

V Shareholder Return and Stock Price-related Indices

I. Group's Current Status

- 1. Premium Income
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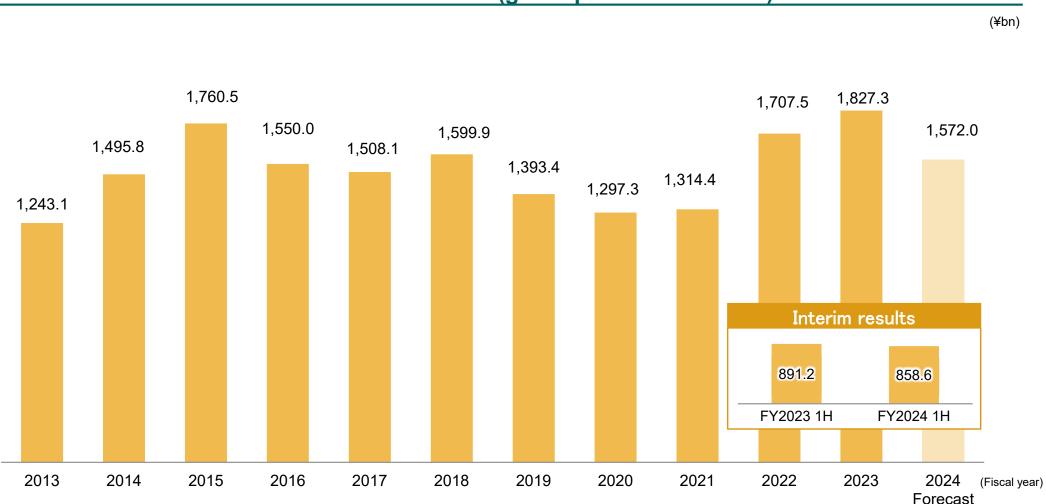
1. Premium Income (1) Consolidated Net Premiums Written



Consolidated Net Premiums Written *

* Net premiums written exclude the good results return premiums of the ModoRich auto insurance product.

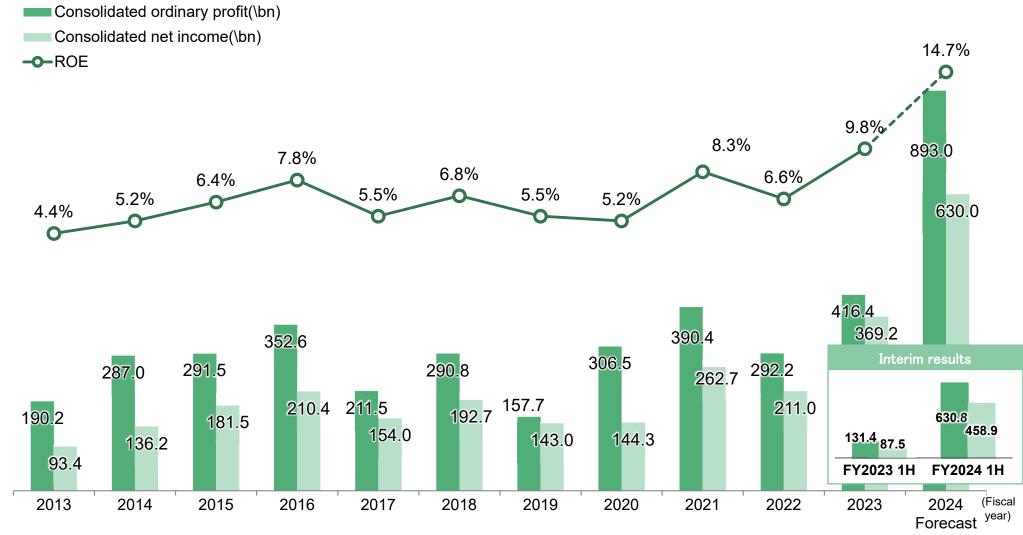
* FY2022 figures are retrospective application of IFRS17 base



Life insurance: Premiums (gross premiums written) *

* Premiums (gross premiums written) are for domestic life insurance subsidiaries only

Consolidated Ordinary Profit, Net Income and ROE



*Figures of FY2022 are restrospective application of IFRS17 base

3. Impact of Foreign Exchange/Interest Rate Fluctuation on Earnings for FY2024 Forecast

Impact of 5% JPY depreciation on profits(All currencies 5% weaker yen)

Impact on net income	increase by approx. ¥+4.0 billion
Increase in profits of overseas subsidiaries	increase by approx. ¥+2.4 billion
Domestic non-life insurance subsidiaries	increase by approx. ¥-0.9 billion
Change in valuation of foreign currency deposits and exchange gain/loss on currency hedge positions, etc.(positive) Increase in claims reserve in foreign currency(negative)	\$
Increase of amortization of goodwill and others in foreign currency	decrease by approx. ¥-0.5 billion
Increase of profit margin of domestic life insurance subsidiaries	increase by approx. ¥+3.0 billion
The impact on Group Adjusted Profit excluding an increase of amortization of goodwill and others in foreign currency	increase by approx. ¥+4.5 billion

Impact of 0.5% rise in JPY interest rate on profits

Impact on net income and Group Adjusted Profit	
Increase in interest for new investment bonds/loans ^{*1}	increase by approx. ¥+0.3 billion

Impact of 0.5% rise in overseas interest rate on profits

Impact on net income and Group Adjusted Profit	
Increase in interest for new investment bonds/loans ^{*2}	increase by approx. ¥+0.3 billion

^{*} The foreign exchange and interest rate impacts associated with fair value changes in MSP Life's assets and liabilities are not included in the above.

^{*1} Planned amount of new investment in domestic bonds in 2nd half of FY2024: approximately 280.0 billion yen (Total of MSI, ADI, MSA Life and MSP Life) × 0.5% × 0.5(interest for half year) x 0.5 (assuming a level investment)

^{*2} Planned amount of new investment in foreign bonds in 2nd half of FY2024: approximately 220.0 billion (Total of MSI, ADI, MSA Life and MSP Life) × 0.5% × 0.5(interest for half year) x 0.5 (assuming a level investment)

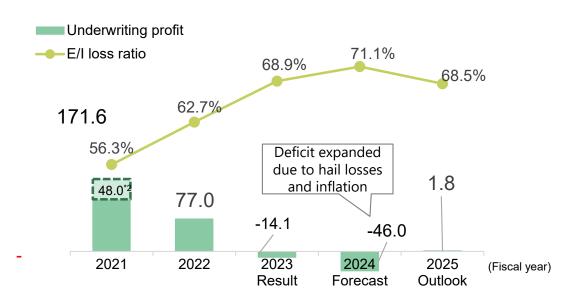
II. Initiatives on Each Business Domain

- 1. Domestic Non-life Insurance Business
- 2. Domestic Life Insurance Business
- 3. International Business
- 4. Asset Management

1. Domestic Non-life Insurance Business (1) Voluntary Automobile Insurance

- Continue to closely monitor the loss ratio and consider further rate revisions depending on profitability
- Promote improvement in profitability by loss prevention by using data and AI, and eliminating fraudulent claims, etc.

Outlook for E/I loss ratio and Underwriting profit^{*1}



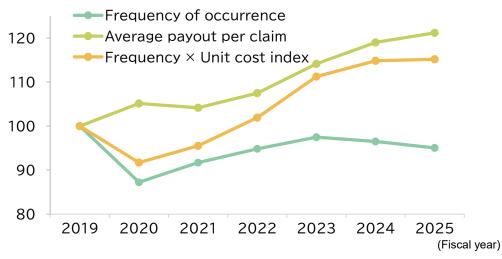
- *1: Simple sum of MSI and ADI (incl. nat. cat., excl. ADI overseas)
- *2: Incidental factors (decrease in automobile insurance losses: +35.0 billion yen, reversal of the initial year balance +13.0 billion yen)

Status of rate revision

- Around 3% rate increase in January 2024
- Due to the rate increase in January 2025 (approximately 5%), E/I loss ratio is expected to decline (compared to FY2024) after FY2025.

Outlook for Frequency of Accident occurrence and Average payout per claim*³

Domestic Life



*3: Exponentiation of fiscal 2019 before the coronavirus outbreak to 100

Frequency of occurrence

Domestic Non-life

Insurance Business

- Turned from an uptrend until FY2023 and remained flat in the first half of FY2024
- From the second half of FY2024, a gradual decline is expected due to the widespread use of ASV(Advanced safety vehicle)

Average payout per claim

- In the first half of FY2024, the upward trend in labor costs and parts costs and the impact of inflation continued
- From the second half of FY2024, the upward trend in labor costs, parts costs and the impact of inflation will be continued

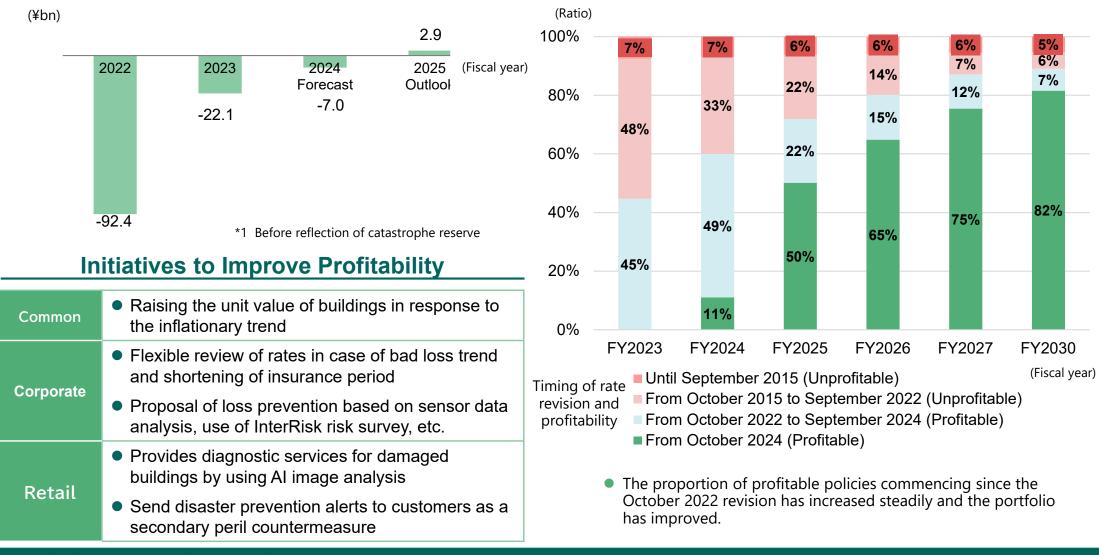
1. Domestic Non-life Insurance Business (2) Fire Insurance

Policy Portfolio by Rate Revision

Oth

- Improvement of the portfolio through the revision of products and rates in the past has been progressing steadily.
- Fire insurance class will make profit in FY2025 with several initiatives.

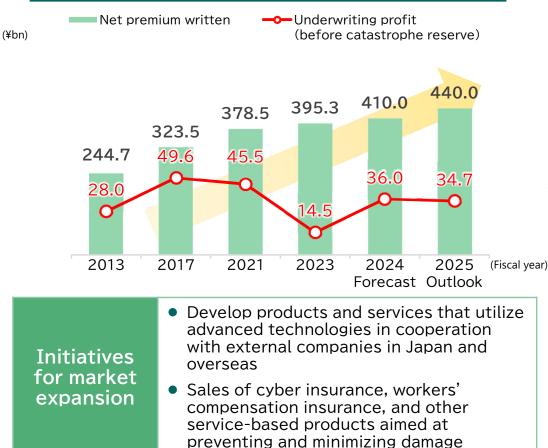
Outlook for Underwriting Profit^{*1} in Domestic Fire Insurance Business



1. Domestic Non-life Insurance Business (3) Casualty Insurance

- The top line is growing steadily. We will accelerate sales of packaged products for small and medium-sized enterprises that have both strong growth potential and profitability.
- Strengthen the profitability by market expansion through the provision of service-integrated products and loss reduction effects.

Top Line and Bottom Line of Casualty Insurance

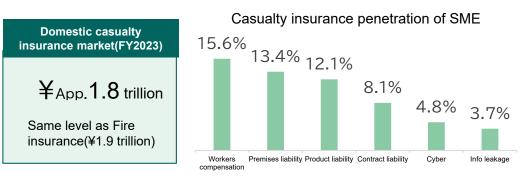


Measures against large losses
Lowered underwriting limits, exclude specified risks, and raised rates
Utilize reinsurance, etc

Initiatives for casualty insurance market expansion

Domestic Life

Internation



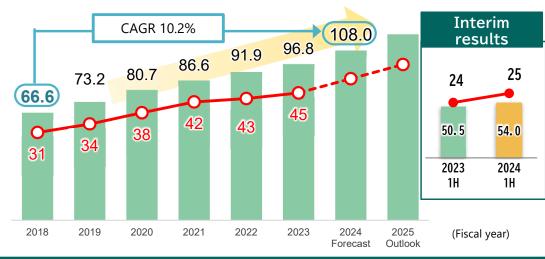
• While casualty insurance market is expanding, the penetration rate of SMEs is not sufficient, and growth is expected in the future.

Strengthen Sales of Packaged Products for Small-to-Medium-Sized Companies

Premium (¥bn) -O-Number of policies (10,000)

Domestic Non-life

Insurance Business



2. Domestic Life Insurance Business (1) MSA Life

 MSA Life will contribute to the Group's risk diversification and stable profit expansion by leveraging one of Japan's largest non-life insurance agent networks and customer base and demonstrating strong proposal capabilities combining protection-type and assetbuilding products with healthcare services.

Domestic Non-life

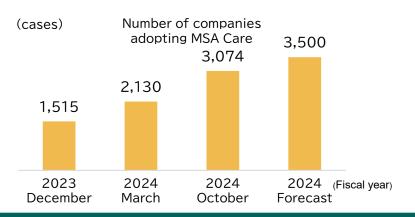
isurance Bu

Key Initiatives

- While sales of relaxed conditions medical insurance and nursing care products are growing, the annualized premiums of new policies have decreased due to declines in sales of standard medical and cancer products.
- Through the following initiatives, we expect to achieve the annual forecast of FY2024.
 - (1)Establishing consultant proposals through the use of a coverage analysis system
 - (2)Developing SME clients by supporting Business Continuity Plan certification, etc.
 - (3)Strengthening services before and after coverage and protection (MSA Care)

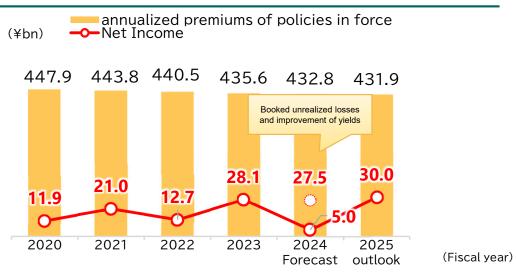
Development and Cultivation of Corporate Customers Through MSA Care

 Develop and cultivate the corporate market by expanding employee benefit programs with the introduction of MSA Care.



Growth of Policies in Force and the Bottom Line

Domestic Life Insurance Busine



Expansion of Assets under Management



2. Domestic Life Insurance Business (2) MSP Life

- MSP Life will grow further by leveraging its strong product development capabilities to provide a wide range of customers (those building assets, those using assets and those who inherit assets) with the products they need through the optimum channels.
- It will focus on ERM including diversification of products and asset management and sophistication of ALM and contribute to the stable Group profit.

Domestic Non-life

Key Initiatives

- Sales of single premium products have progressed positively, driven by the strengthening and expansion of sales channels in partnership with financial institutions and MSA Life. Sales of level premium products have also increased significantly.
- Net income is expected to reach 23 billion yen through the following efforts

(1)Revise key single premium products and strengthen sales of yendenominated products

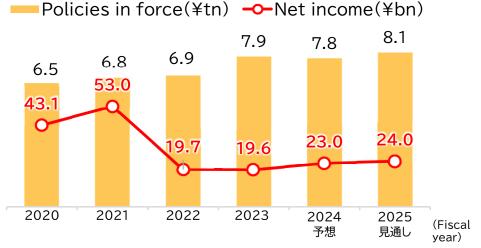
(2)Further develop the asset-building market by increasing sales of level premium products

Status of Measures Related to Foreign Currency Denominated Single Premium Insurance

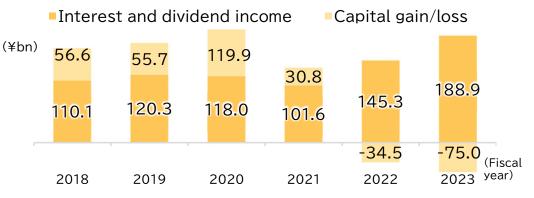
- We will promote the following initiatives to pursue the best interests of our customers
 - (1)Strengthen the product governance system (clarify intended customer base and review risk/reward)
 - (2)Enhance sales and management systems, including a review of target values for target-type insurance
 - (3)Review the fee structure to promote after-sales services

Growth of Policies in Force and the Bottom Line

Domestic Life



Expansion of Investment Profit



* Include income gain portion of money trusts investment income

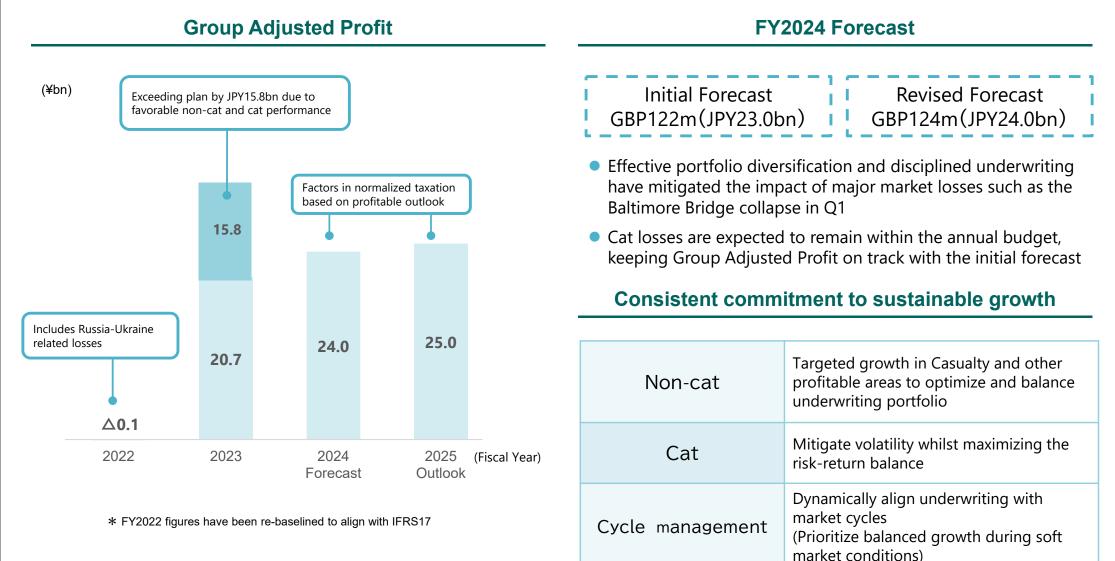
3. International Business (1) Lloyd's (AUL)

Domestic Non-life Domestic Life

International Business

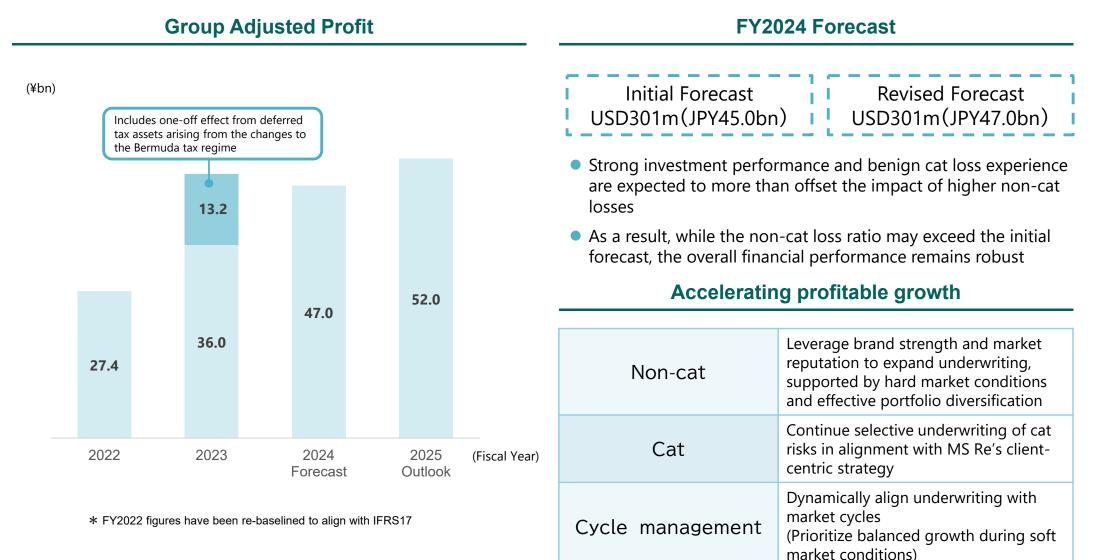
Othe

- Group Adjusted Profit of GBP 124m, reflecting strong performance in line with our initial forecast, even with the impact of large market losses such as the Baltimore Bridge collapse and recent U.S. hurricane events
- Aiming to achieve top quartile profitability at Lloyd's, supported by disciplined underwriting and strong cycle management



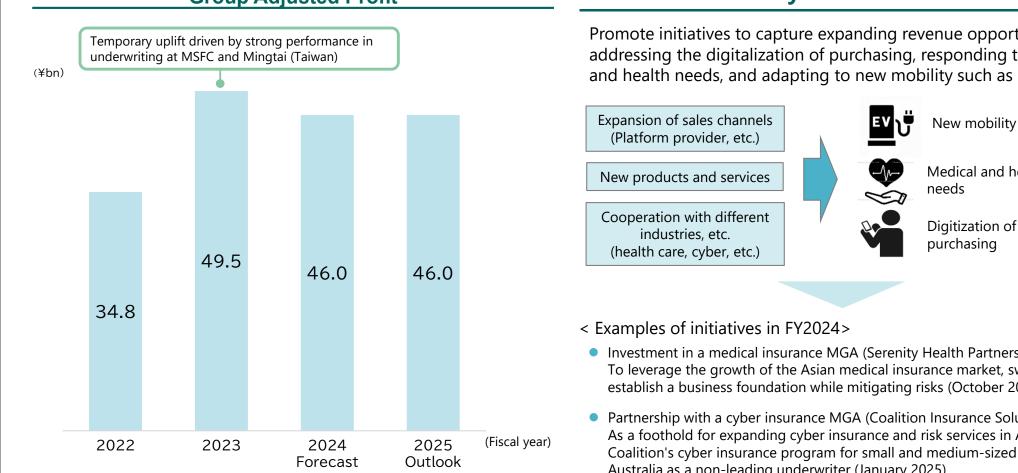
3. International Business (2) Reinsurance (MS Re)

- Group Adjusted Profit is on track to meet initial forecast (USD 301m) and demonstrates a significant year-on-year increase, adjusting for last year's tax change, even with the impact of large market losses such as the Baltimore Bridge collapse
- Aiming to strengthen our position among leading global reinsurers, while further enhancing our cycle management capabilities



3. International Business (3) Asia

- Capturing the growth of Asian markets and shifts in society and consumer behavior, we will promote initiatives aiming to become a ٠ market leader in Asia in terms of insurance premiums and profits, as well as the quality of products and services, targeting around 2030.
- By strengthening the collaboration among our bases in Asia, we will develop strategies more effectively through a comprehensive ٠ approach rather than isolated efforts.



Group Adjusted Profit

* FY2022 figures have been re-baselined to align with IFRS17

Key Initiatives

Internationa

Promote initiatives to capture expanding revenue opportunities by addressing the digitalization of purchasing, responding to medical and health needs, and adapting to new mobility such as EVs.

Medical and health

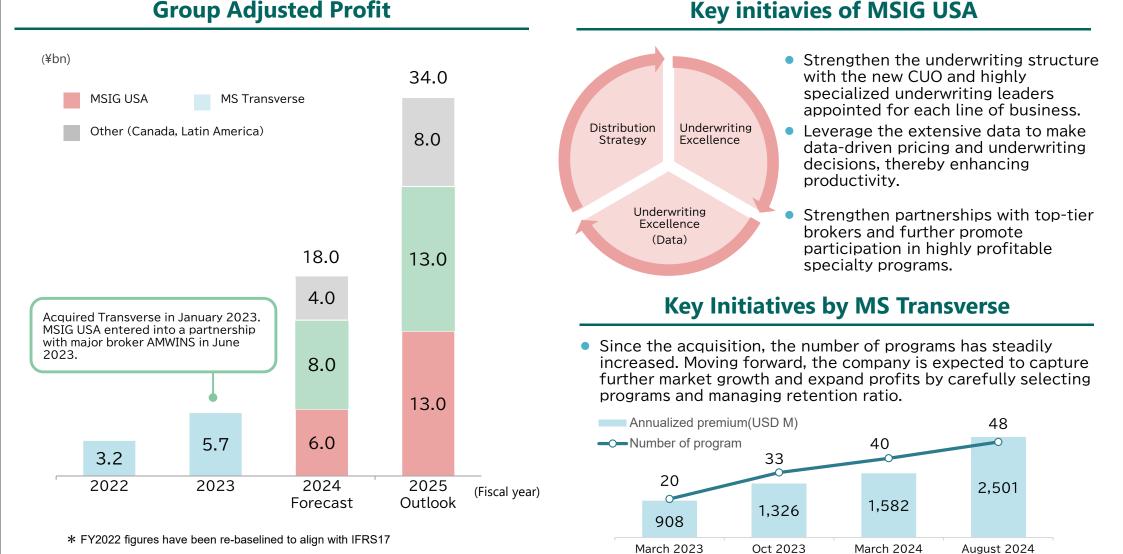
Digitization of purchasing

- Investment in a medical insurance MGA (Serenity Health Partners, Singapore) To leverage the growth of the Asian medical insurance market, swiftly establish a business foundation while mitigating risks (October 2024).
- Partnership with a cyber insurance MGA (Coalition Insurance Solutions, U.S.A.) As a foothold for expanding cyber insurance and risk services in Asia, we joined Coalition's cyber insurance program for small and medium-sized enterprises in Australia as a non-leading underwriter (January 2025).

3. International Business (4) Americas

Business

- Aim to promote entry into local markets by expanding MSIG USA's broker business and MS Transverse's MGA business ٠
- In both businesses, prioritize the bottom line by enforcing strict underwriting discipline

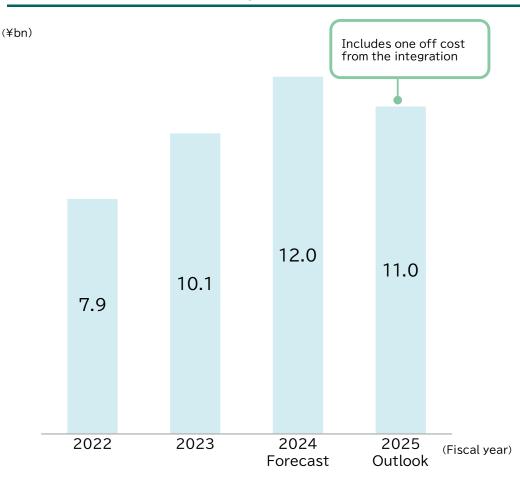


3. International Business (5) Europe

• Integrate two insurance subsidiaries in continental Europe to establish a strong position just behind the top tier in the corporate insurance market (scheduled for around summer 2025)

Domestic Non-life

• The anticipated synergies from the integration are expected to result in profit surpassing the combined forecast for both companies within about 3 years.



Group Adjusted Profit

* FY2022 figures have been re-baselined to align with IFRS17

Integration of Continental European Opeartions

Business

• With each of the two distinctive companies enhancing their respective strengths, the combined group adjusted profit is expected to achieve a scale surpassing 10 billion yen

Domestic Life

• With the prospect of achieving synergies and governance structures in place, we aim to integrate with AISE as the surviving entity by around summer 2025.

AISE	 SME market in the Netherlands, France and Belgium Headquartered in Belgium
MSIGEU	 Large enterprise market in Germany and France Headquartered in Germany

Medium- to Long-Term Outlook Following Integration

- By becoming a second-tier player in the European corporate insurance market, we aim to expand the business scale through enhanced cross-selling in key markets like Germany and France, as well as by leveraging the combined expertise.
- Through the enhancement of profitability via reinsurance policy revisions and increased operational efficiency, it is anticipated that profits will surpass the combined forecast within about 3 years.
- By carefully monitoring market cycles to steadily enhance profitability, we aim to achieve group adjusted profits of 25 billion yen and ROE of over 10% by around 2030

3. International Business (6) ADI International Business

Domestic non-life insurance busines

Domestic life

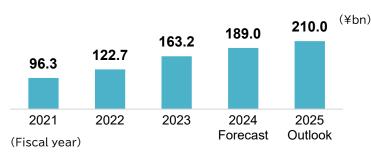
ternational **S**business

Other

Toyota retail business

In cooperation with Toyota Group, we provide voluntary car insurance and related products / services at car dealerships, primarily in Europe, Australia, China and Thailand.

Net Premiums Written



Group Adjusted Profit

				(¥bn)
2.9	-0.4	-4.0	-1.0	1.0	
2021 (Fiscal year)	2022	2023	2024 Forecast	2025 Outlook	

- In fiscal 2023, the balance deteriorated due to inflation, an increase in vehicle theft, and natural catastrophes such as hail storms.
- We have raised rates in light of inflation and loss, and are working with Toyota to prevent theft and reduce costs. As a result, the fiscal 2024 forecast has been improving significantly, and we anticipate a return to profitability in 2025 and beyond.

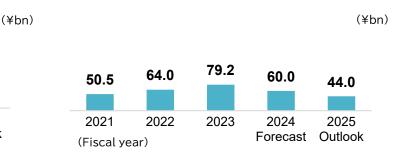
Head office reinsurance

We genarate profits by seamlessly co-operating reinsurance and retrocession with selected partner reinsurers.

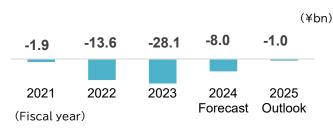
Overseas local, etc.

Local businesses other than those listed on the left, and overseas Japanese contracts

Net Premiums Written

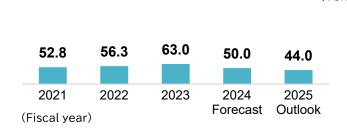


Group Adjusted Profit

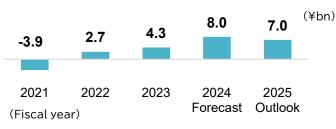


- We have been working on improvement in profitability since previous years, but in fiscal 2023, the deficit widened due to the impact of the Guam Typhoon and the massive fire on Maui Island.
- By withdrawing from or downsizing businesses where profitability recovery is unlikely, we will continue efforts to restore overall profitability.

Net Premiums Written



Group Adjusted Profit



- While maintaining underwriting discipline, we will expand non-cat risks and aim to further enhance profitability.
- While continuing to mitigate cat risks, we will appropriately control the amount of risk by monitoring market cycles.

3. International Business (7) International Life Insurance Business

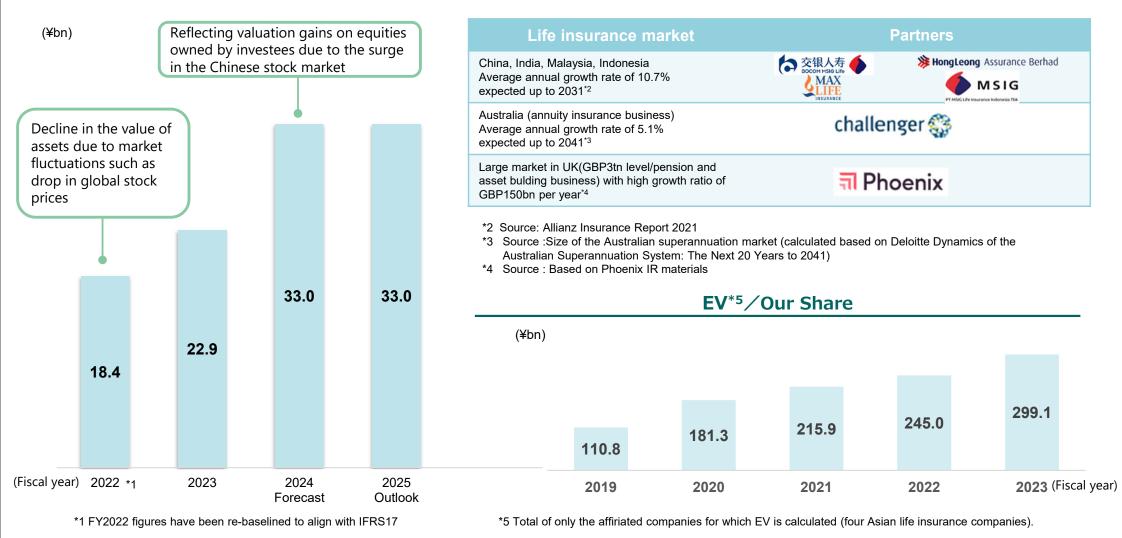
Domestic non-life Domestic life nsurance business insurance busin

Othe

- Focusing on populous countries like China and India, we aim to capture the growth of the Asian life insurance market and expand corporate value in partnership with state-owned enterprises and major conglomerates owning effective sales channels including banks.
- In the UK and Australia, we aim to steadily increase corporate value and expect cash flow contribution by investing in market leaders.

Group Adjusted Profit

Growth in the Life Insurance Market



4. Asset Management(1) Platform Development

To ensure the capability of credit risk-taking

 Complement and strengthen investment skills required through human resource development, external promotion, and capital tie-up

Domestic listed stocks	Development and external recruitment of internal human resources
Foreign corporate bonds	Promote alliances with investment companies that have strong overseas credit risk analysis capabilities
Private Assets	Investment Management by Major Investment Areas MSR*1 takes the lead in PE areas

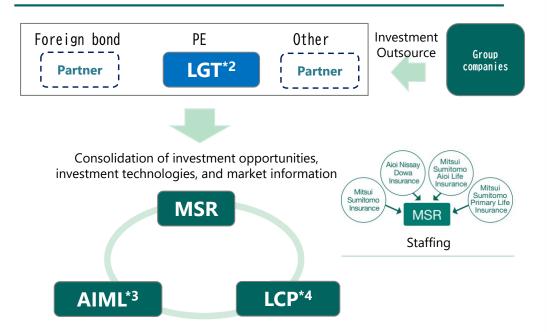
To strengthen the management of asset management risks

- To upgrade the management of position adjustments based on macroeconomic and monetary policy forecasts
- Strengthen management of crisis warning signs in private assets

U.S. Commercial Real Estate Loans

- · Held as "money trusts"
- 315.4 billion yen outstanding as of September 30, 2024 (Percentage of ordinary offices: 20% or less)
- LTV: less than 70% in average
- · Limited impact on earnings

Global investment structure

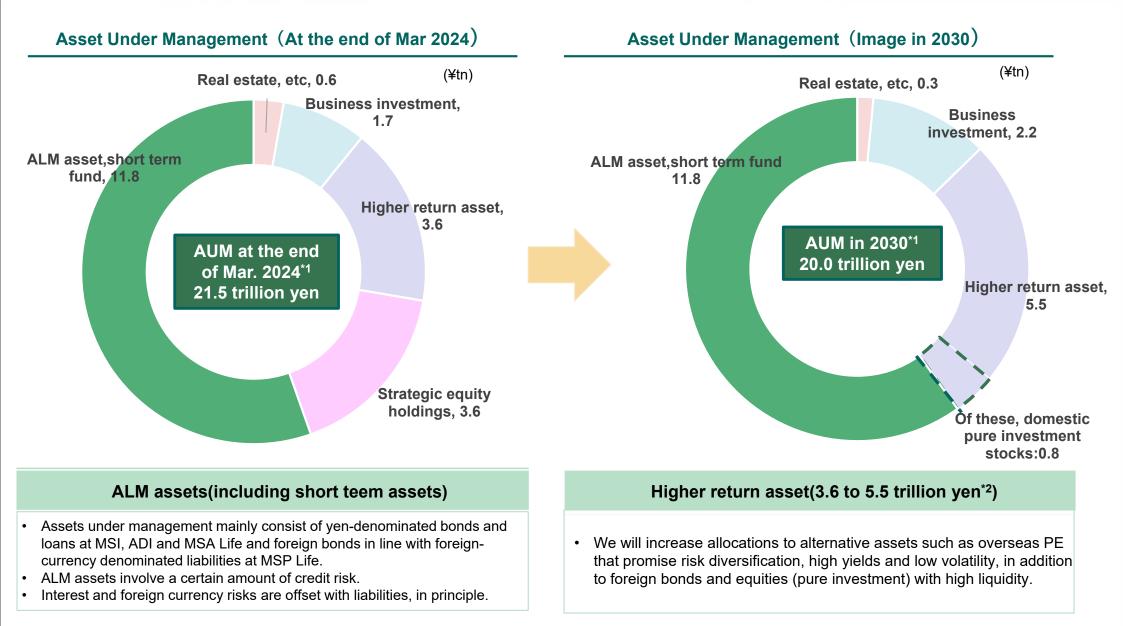


- MSR, a subsidiary established in New York in January 2022 with the joint investment of LGT, asset management company, in Switzerland, is a hub for group collaboration, and personnel from each group company are dispatched to manage higher return assets.
- Together with AIML, a investment company of the MS Amlin Group, and LCP, a fund management company that invests in ILS (insurance-linked securities), it is developed as a global investment platform.

*1 MSR Capital Partners, LLP *2 LGT Capital Patners AG

- *3 MS Amlin Investment Management Limited
- *4 Leadenhall Capital Partners, LLP

4. Asset Management (2) Structure of Asset Management Portfolio after Sale of Strategic Equity Holdings



*1:Simple sum of 5 domestic group companies on a non-consolidated basis, assuming tax and shareholder return of 1.5 trillion yen (from March 31, 2024 to March 31, 2030) *2:MSP Life accounts only for assets exceeding liabilities.

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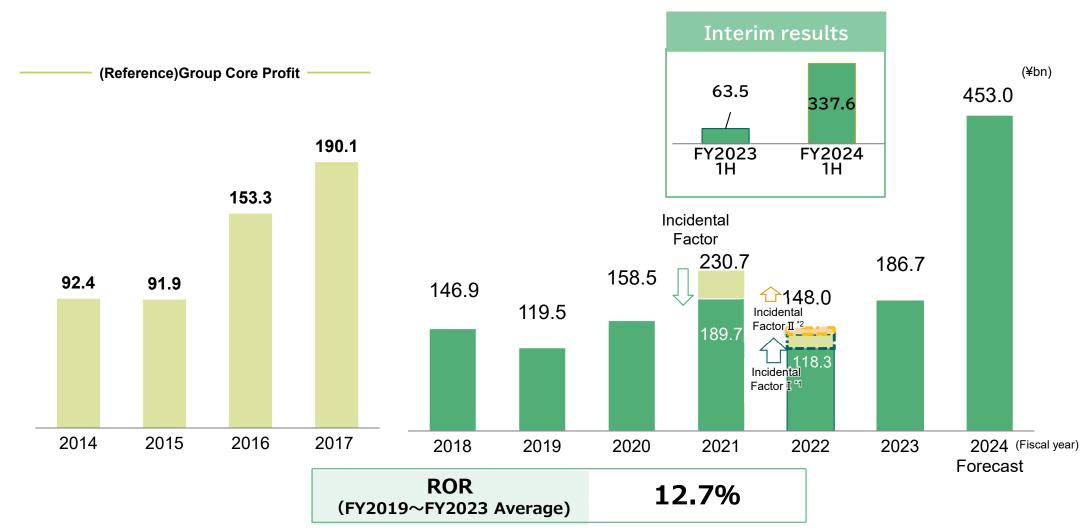
Other

III. Basic information on Each Business Domain

- 1. Domestic Non-life Insurance Business
- 2. Domestic Life Insurance Business
- 3. International Business
- 4. Digital and Risk Related Business, Financial Service Business
- 5. Asset Management

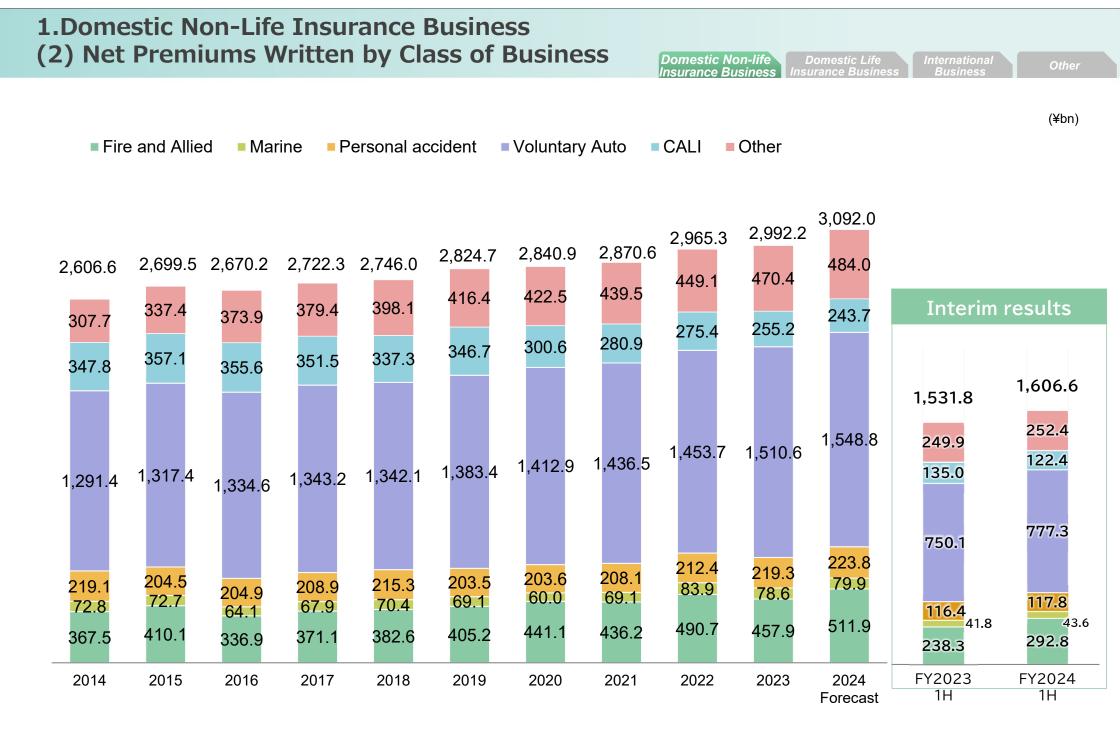
1. Domestic Non-life Insurance Business (1)Group Adjusted Profit

Group Adjusted Profit



*1 One off factor: Covid19 losses:-21.0 billion yen

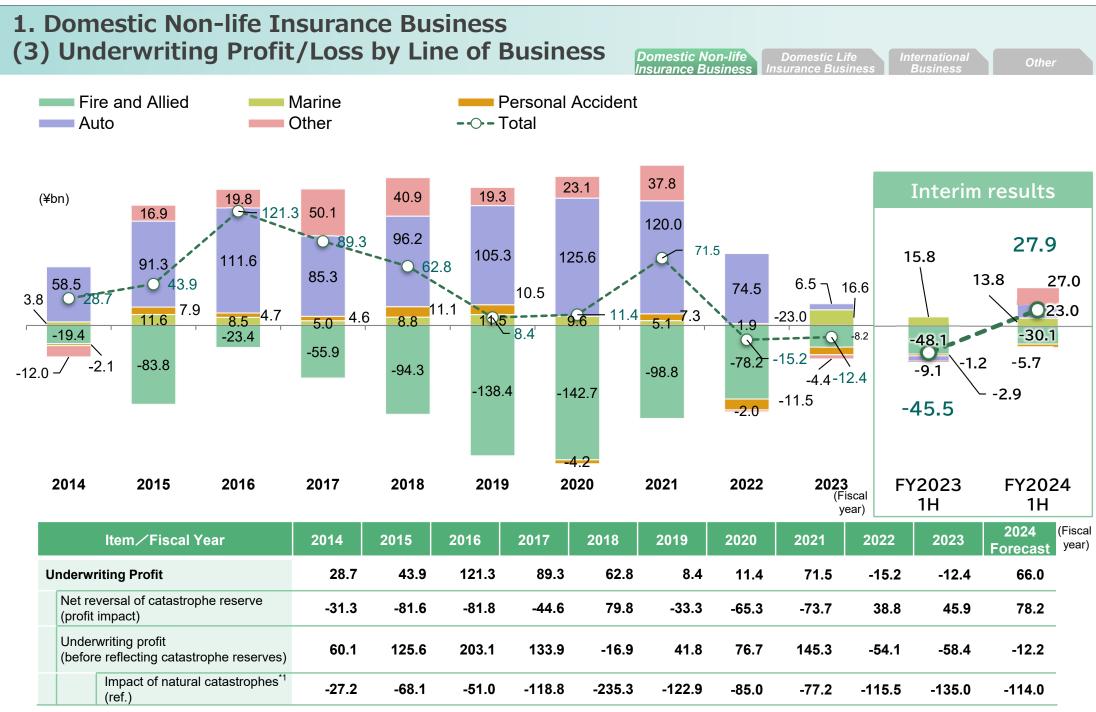
*2 Non- One off factor Increase reserve provision for inflation:-6.0 billion yen, Nat Cat fluctuation impact/upward from initial forecast:-18.0 billion yen, Large losses increase:-39.0 billion yen, Acceleration of strategic equity holdings: +54.0 billion yen



* Simple sums of non-consolidated figures for MSI and ADI

(Fiscal year)

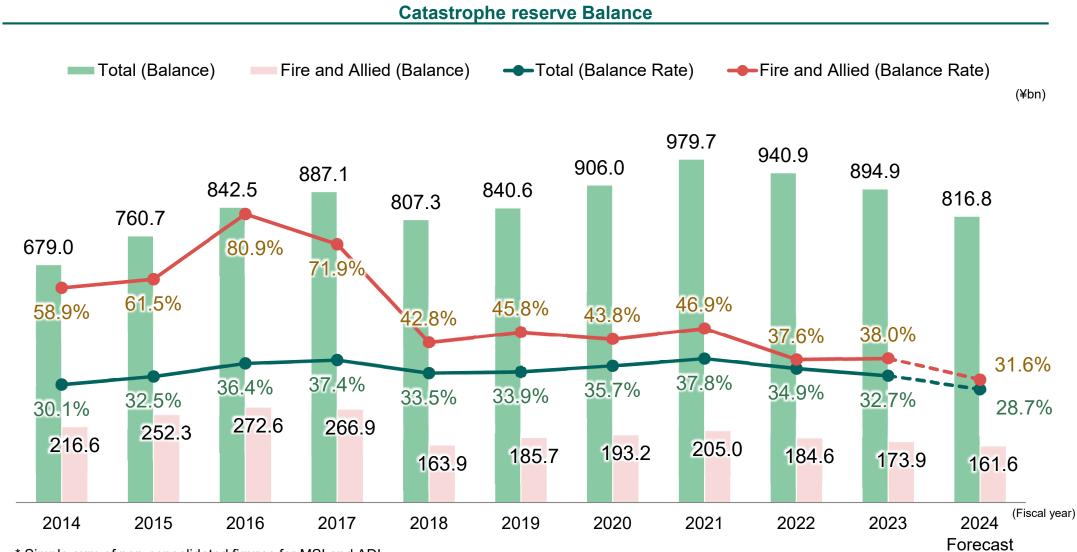
MS&AD Insurance Group Holdings, Inc.



* Simple sums of non-consolidated figures for MSI and ADI...

*1 The figures show incurred losses occurred domestic and overseas for MSI and ADI from FY2017. From FY2019, "Impact of natural catastrophes" means incurred loss from domestic and overseas natural catastrophes in the each year deducting the collected amount of Cat Bonds related to natural catastrophes in FY 2018.

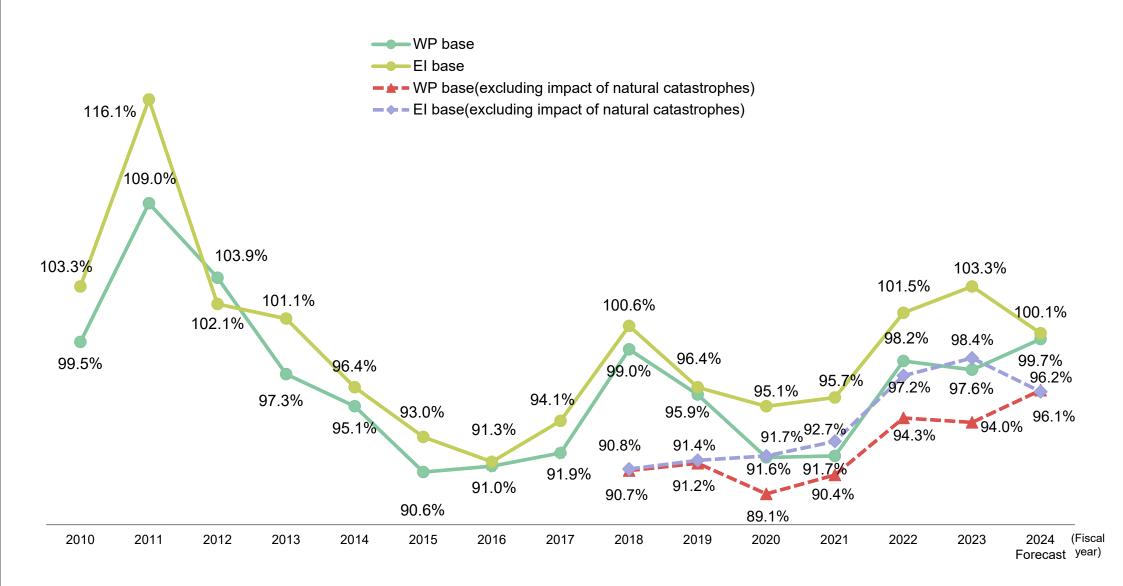




* Simple sum of non-consolidated figures for MSI and ADI

* Balance rate = Balance of Catastrophe reserve/Net Premiums Written (excluding Residential Earthquake Insurance and CALI)

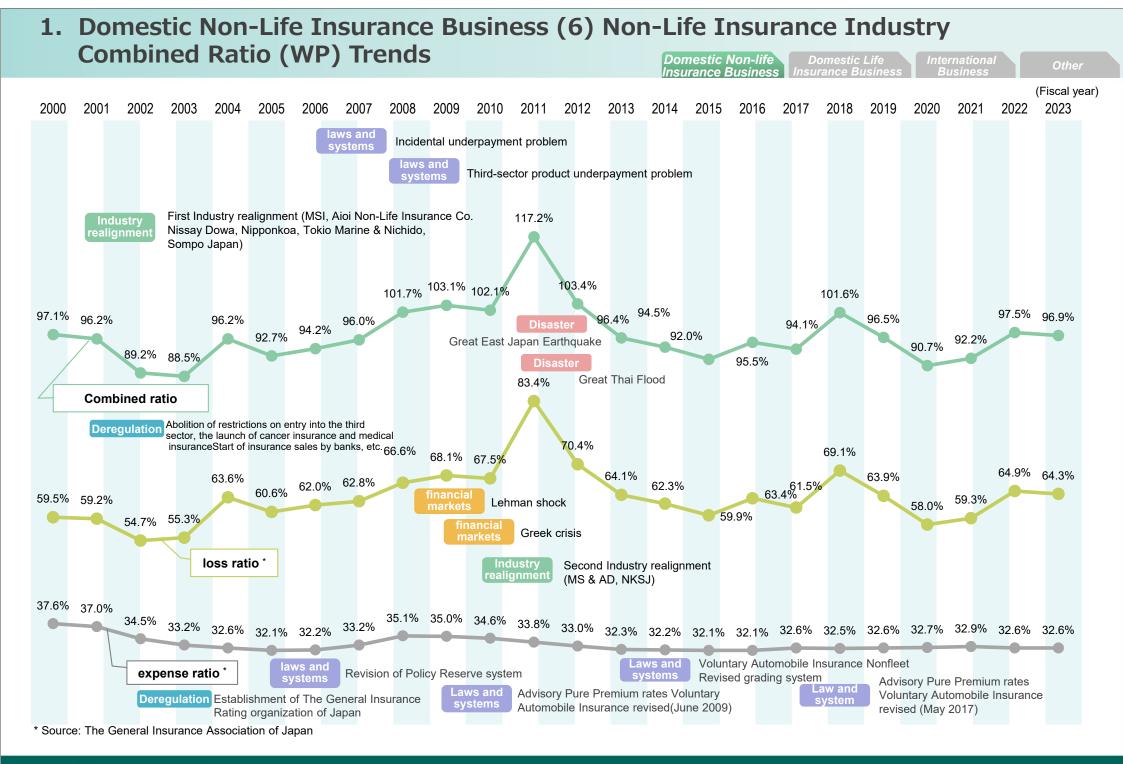
Domestic Non-life Insurance Business Trends in Combined Ratio



* Simple sum of non-consolidated figures for MSI and ADI. (In fiscal 2010, the non-consolidated figures for MSI, Aioi Insurance, and Nissay Dowa Genearl Insurance are simply combined.)

* All categories on WP basis, Residential Earthquake Insurance and CALI excluding EI basis

Domestic Non-life Domestic Life International Ot Insurance Business Insurance Business Business Ot



MS&AD Insurance Group Holdings, Inc.

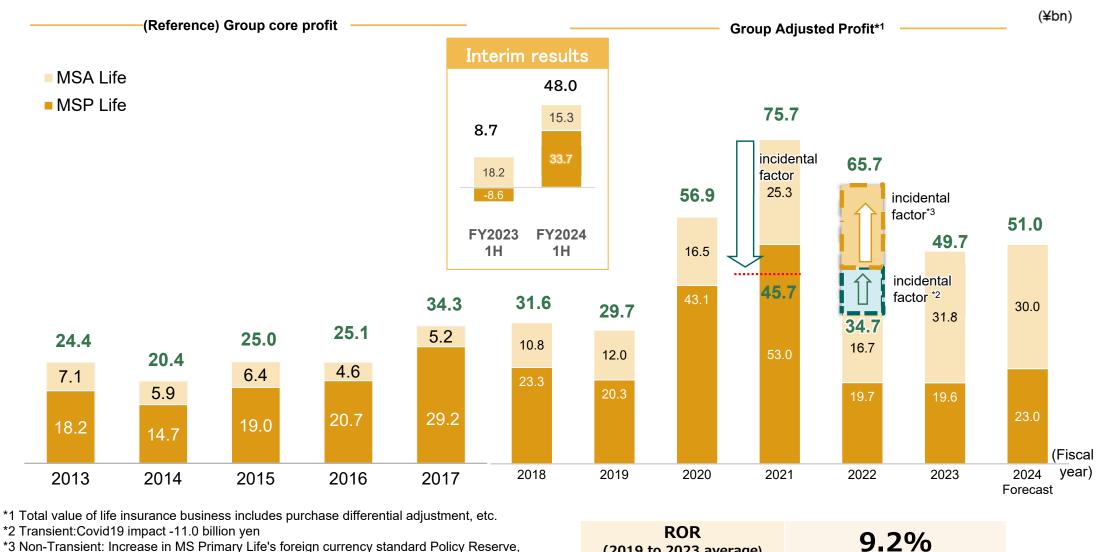
2. Domestic Life Insurance Business (1) Group Adjusted Profit

nsurance Business Insurance Business

(2019 to 2023 average)

Domestic Life

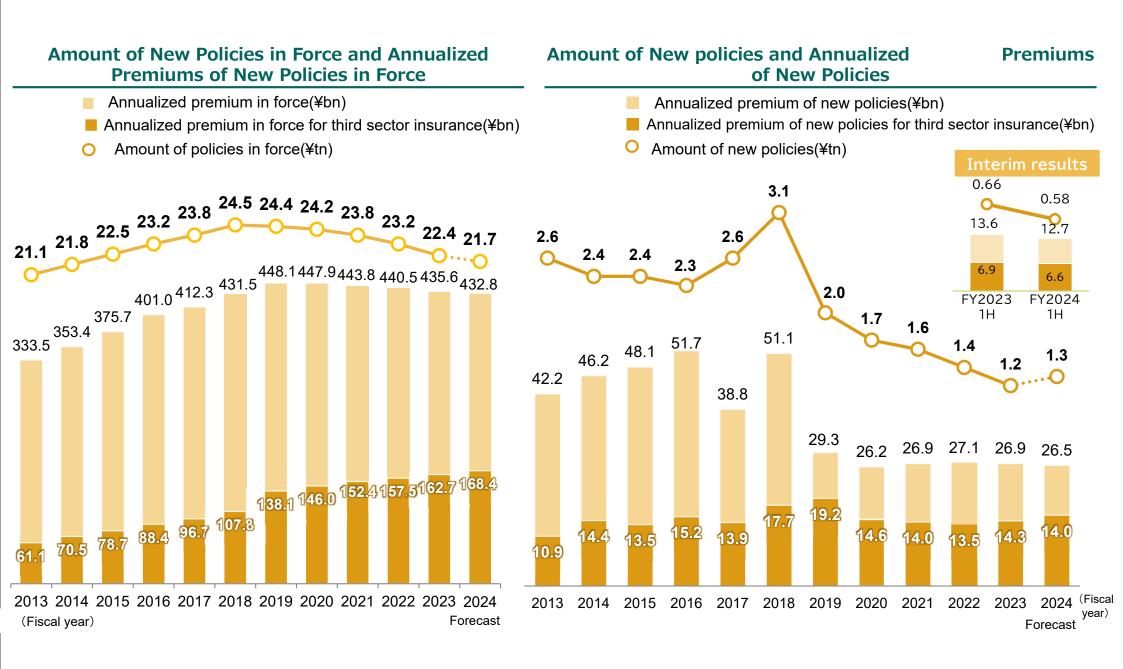
Group adjusted profit



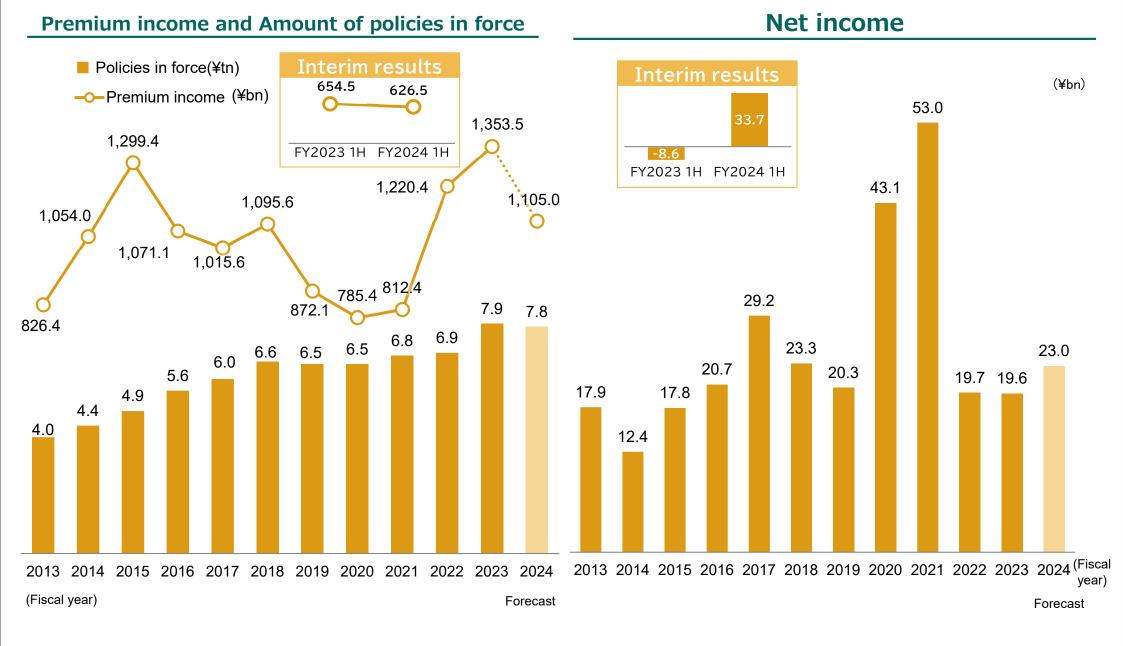
*3 Non-Transient: Increase in MS Primary Life's foreign currency standard Policy Reserve, etc.-20.0 billion yen

MS&AD Insurance Group Holdings, Inc.

2. Domestic life insurance business (2) MSA Life (Amount of Policies and Annualized Premiums)

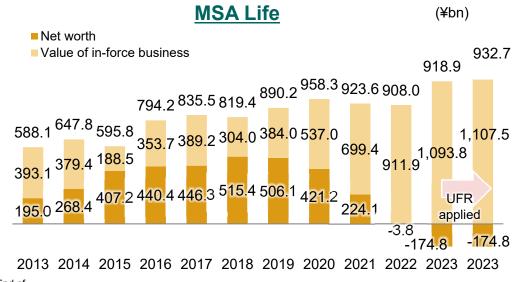


2. Domestic Life Insurance Business (3) MSP Life (Premiums and Amount of Policies in Force and Net income)



MS&AD Insurance Group Holdings, Inc.

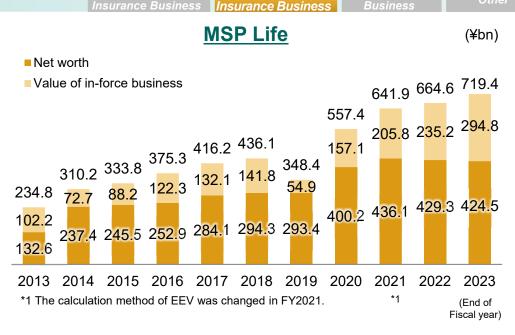
2.Domestic Life Insurance Business (4) Embedded Value (EEV) from the End of FY2013 to the End of FY2023 **Domestic Life**



(End of Fiscal year)

Changes from previous year (FY2023 ¥bn) EEV Sensitivity (at March 31, 2024, ¥bn) Changes from previous year (FY2023 ¥bn)

Factor	Change	Assumption	IS	Change
Opening adjustments	-5.0	Risk-free yield curve	Up 50bp	-59.1
New business in reporting year	46.6	Risk-free yield curve	Down 50bp	52.4
Expected existing business contribution at the risk free rate	9.6	Equity and real estate values	Down 10%	-5.8
Expected existing business		Maintenance expenses	Down 10%	34.7
contribution above risk free rate	7.2	Surrender and lapse rates	Down 10%	19.0
Operating experience variances	-4.3	Mortality and morbidity rates for life insurance	Down 5%	56.7
Changes in operating assumptions	-49.7	Mortality and morbidity rates for annuity	Down 5%	-0.1
Economic variances and	6.5	Equity and property implied volatility	Up 25%	0.0
changes to economic assumptions		Swaption implied volatility	Up 25%	-24.7
Closing Adjustment	-0.0	Required capital set at st	atutory	12.5
Total	10.9	minimum level		12.5
		Applying an Ultimate For (UFR) to extrapolate long interest rates		13.7



EEV Sensitivity (at March 31, 2024, ¥bn)

Factor	Change
Opening adjustments	-6.8
New business in reporting year	0.9
Expected existing business contribution at the reference rate	4.5
Expected existing business contribution above reference rate	2.4
Operating experience variances	0.1
Changes in operating assumptions	-11.3
Economic variances and changes to economic assumptions	64.8
Total	54.7

Assumption	S	Change
Reference yield curve	Up 50bp	-5.1
Reference yield curve	Down 50bp	5.1
Equity and real estate values	Down 10%	-1.9
Maintenance expenses	Down 10%	7.1
Surrender and lapse rates	Down 10%	-2.3
Mortality and morbidity rates for life insurance	Down 5%	3.8
Mortality and morbidity rates for annuity	Down 5%	-1.0
Equity and property implied volatility	Up 25%	-1.4
Swaption implied volatility	Up 25%	-2.7
Required capital set at stat minimum level	8.8	
Nil reflecting excess spread	d	-116.7

3. International Business (1) Group Adjusted Profit

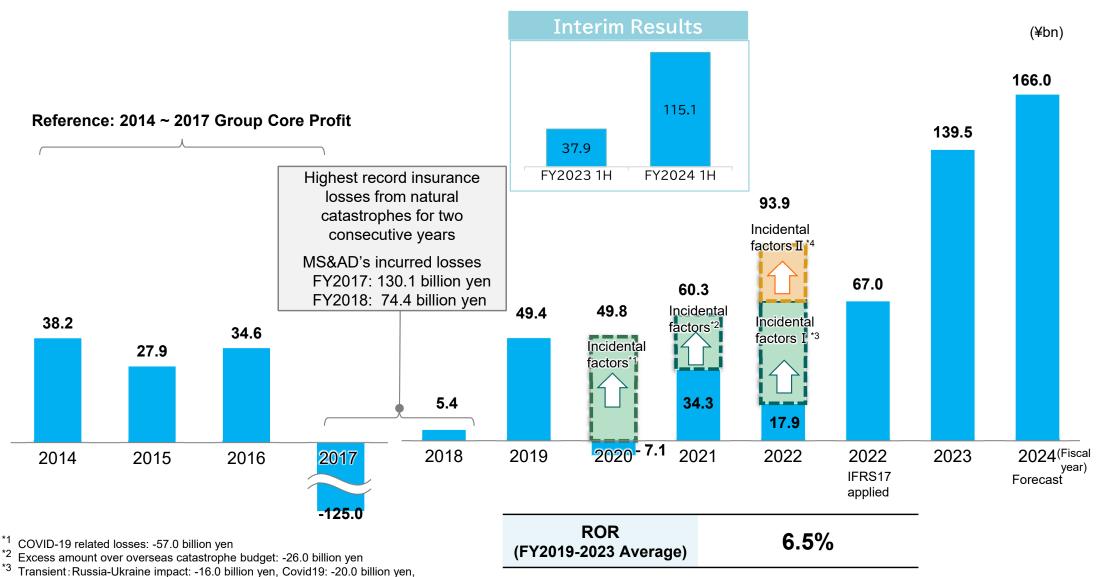
Domestic non-life Domestic non-life Domestic Dom

insurance business

business

Other

Group Adjusted Profit



Market fluctuation impact: -31.0 billion yen (MS Amlin investment :-19.0 billion yen, International Life Insurance Business :-12.0 billion yen), Sales of real estate assets in Taiwan :18.0 billion yen

*4 Non-Transient: Increase IBNR provision for inflation:-18.0 billion yen, Nat Cat fluctuation impact/upward from initial forecast:-6.0 billion yen, Large losses increase:-3.0 billion yen

3. International Business (2) Net Premiums Written and Group Adjusted Profit^{*1}

estic non-life

insurance business

business

Other

(¥bn)

Net Premiums Written (Non-life insurance)

	FY2023	FY2024	1H		FY2024 Full year	
	1Н	Result	YoY change	Forecast	YoY change	Change from the initial forecast
Total International Business *2	916.8	1,092.1	175.2	1,839.0	218.7	12.0
Lloyd's • Reinsurance	419.4	512.3	92.9	802.0	127.7	8.0
AUL	157.7	139.8	-17.8	295.0	31.6	-1.0
MS Re	262.3	370.2	107.9	505.0	95.3	9.0
Asia	167.3	192.7	25.3	376.0	38.0	-8.0
Europe	142.7	158.9	16.2	219.0	17.9	16.0
Americas	44.6	68.2	23.5	149.0	41.6	-8.0
Toyota Retails	78.5	103.2	24.7	189.0	25.8	1.0
Head office reinsurance business	29.6	27.8	-1.7	50.0	-13.0	-2.0

Group Adjusted Profit

(¥bn)

	FY2023	FY2024 1H			FY2024 Full year	
	1H	Result	YoY change	Forecast	YoY change	Change from the initial forecast
Total International Business *2	37.9	115.1	77.1	166.0	26.4	13.0
Lloyd's • Reinsurance	8.6	35.4	26.7	67.0	-16.1	3.0
AUL	1.7	16.9	15.1	24.0	-12.5	1.0
MS Re	8.7	20.2	11.5	47.0	-2.2	2.0
Asia	25.4	32.5	7.1	46.0	-3.5	3.0
Europe	6.2	8.3	2.0	12.0	1.8	-1.0
Americas	2.2	10.2	8.0	18.0	12.3	1.0
Toyota Retails	-1.3	4.0	5.3	-1.0	3.0	1.0
Head office reinsurance business	1.2	8.7	7.5	8.0	3.7	1.0
International life insurance	13.9	19.8	5.8	33.0	10.0	2.0

*1 International Business: Business results of overseas consolidated subsidiaries and equity-method affiliates plus the business results of overseas branches of non-life insurance companies, overseas non-consolidated subsidiaries, and non-life insurance companies' head office reinsurance.

*2 Figures in "Total International Business" include head office adjustments and other factors and are not equal to the sum of figures for each region and each business. Each segment for Asia, Europe, and the Americas does not include ADI international business.

4.Digital and Risk related service/Financial service

Domestic Non-life Domestic Life Insurance Business Insurance Busin

International

Other

Taking into account social issues, environmental changes, and customer needs, we aim to provide a diverse range of products and services that are not limited to insurance and contribute to stable earnings by leveraging the collective strength of the Group, including domestic sales and overseas entity

		 Digital innovation, Risk consulting 	Gro	up adju	sted prof	fit(¥bn)
Digital and	Digital innovation, Risk consulting	 Achieving increased revenue by developing products and services to provide new value before and after insurance compensation Providing risk consulting services as a group, with InterRisk at its center 	2022	2023	2024 Forecast	2025 Outlook (FY)
Risk Related ⁻ Service Business	Road assistance	 Road assistance, Housing support Arranging and dispatching service providers quickly in case of car and driving troubles or accidents of our customers Providing services in case of home-related troubles 	-1.4	-2.4	-3.5	-2.2
	Asset building- related business	 Financial services for individuals and local economies Strengthening profitability of defined contribution pension business and asset building business support for Iregional bank Asset management Strengthening profitability of SMDAM^{*1}, World-class LCP^{*2} fund management^{*3} Variable annuity reinsurance (FinRe^{*4}) Group utilization of hedging technology and product development 	3.1 2022 ncluding the imp	5.6 2023	2.5 2024 Forecast	2.5 2025 (FY) Outlook
Response to changes in social environment	Provision of risk solutions contributing to ESG	 Weather derivatives, etc. Strengthening sales system through collaboration with underwriting divisions and overseas bases Insurance-linked securities (ILS*5) SMDAM fund investment advisory LCP fund sales support for domestic investors 	0.04	Bermuda tax	0.6 2024 Forecast	1.5 2025 (FY) Outlook
	Response to changes in social environment	 Small business investment (venture investment) Expanding investments by taking advantage of changes in the social environment through MSI Capital*⁶ Impact investment Development of new products and services by accumulating knowledge of market environments and methods Limited *2 Leadenball Capital Partners LLP (LCP) *3 ILS fund managed by LCP (6th in 	0.3	0.3	0.3 2024 Forecast	0.55 2025 (FY) Outlook

*1 Sumitomo Mitsui DS Asset Management Company, Limited *2 Leadenhall Capital Partners LLP (LCP) *3 ILS fund managed by LCP (6th in the world)

*4 MS Financial Reinsurance Limited *5 Insurance-linked securities: Collective term for securitization products which transfer natural catastrophe risks and other insurance risks to capital markets *6 MITSUI SUMITOMO INSURANCE Venture Capital Co.,Ltd.

MS&AD Insurance Group Holdings, Inc.

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5. Asset Management (1) Group Asset Management (Total Assets, Allocation by Rating and Asset Management Risk Amount)

Domestic Non-life Domestic Life Insurance Business Insurance Busin

Business

Other

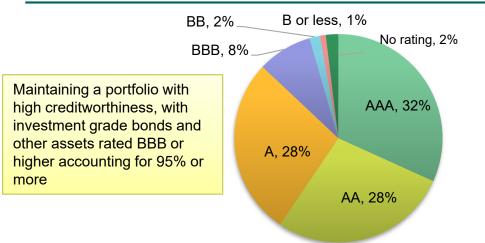
Total Assets^{*1} (Non-consolidated total of five domestic companies/End of Sep. 2024)

Asset class	Total assets of 5 companies*2		Higher-return assets	MSI	ADI	MSA Life	MSP Life General account
	Fair value	Composition ratio	Market value	Market value	Market value	Market value	Market value
Short-term funds, etc.	1,817.4	9%		601.6	193.2	149.8	866.1
Yen-denominated bonds and loans	6,388.9	31%	286.5	1,489.9	787.0	3,479.8	594.5
Hedged foreign bonds	963.4	5%	818.9	227.1	363.1	282.0	91.3
Foreign bonds, etc.	5,075.7	25%	1,653.7	241.9	313.4	407.1	4,113.2
Domestic equity(pure investment)	105.8	1%	105.8	61.3	5.3	39.2	0.0
Foreign equity (pure investment)	303.2	1%	303.2	79.5	210.5	13.2	0.0
Alternatives	855.8	4%	753.9	424.6	152.8	51.5	226.9
Strategic equity holdings	2,713.7	13%		1,745.9	967.7		
Other (overseas business investments, etc.)	1,706.2	8%		1,523.7	181.5	1.1	
Real estate	394.0	2%		179.1	214.6	0.2	
Domestic Total	20,324.0	100%	3,921.9	6,574.6	3,389.1	4,423.8	5,892.0

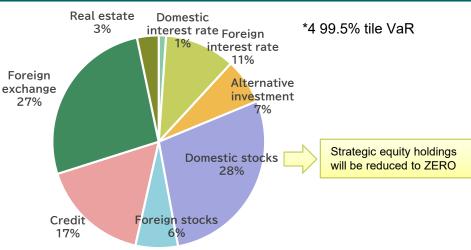
(¥bn)

*1 Management accouting base *2 MSI, ADI, MSA, MSP, MD

Allocation by Rating^{*3} (End of Sep. 2024)



Asset Management Risk Amount^{*4} (End of Sep 2024)



*3: Figures for credit by internal rating for total credit management by individual issuers (Aggregate bonds, loans, etc., based on market value)

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5. Asset Management (1) Group Asset Management (Interest rate and foreign exchange rate sensitivity)

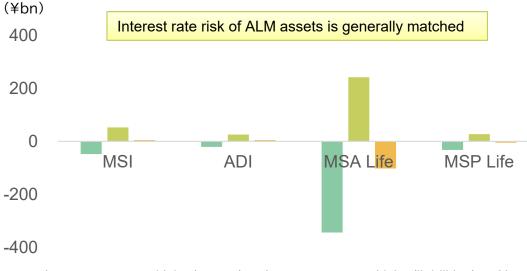
Interest rate and foreign exchange rate sensitivity (End of Sep. 2024)

Interest rate and foreign exchange sensitivity (impact on Group Net Asset Value) (¥bn)

	Total for		
	MS&AD Group	Total for Non-Life Insurers ^{*1}	Total for Domestic Life Insurers
100 bps rise in yen interest rates	+44.6	+53.3	-23.2
100 bps rise in US dollar interest rates	-100.5	-55.3	-45.2
10% rise in the yen against all currencies	-417.0	-283.2	-109.2
10% rise in the yen against the US dollar	-233.8	-169.7	-63.6
10% rise in the yen against the Euro	-28.6	-23.8	-4.8
10% rise in the yen against the British Pound	-44.4	-28.9	+0.0

*1: Includes overseas subsidiaries

Interest rate sensitivity of ALM assets (by group company) *2



Interest rate sensitivity (assets) Interest rate sensitivity (liabilities) Net

*2 Interest rate sensitivity is the amount of change in market value when interest rates rise 0.5%.

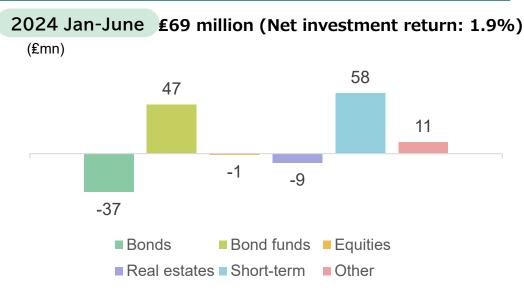
MSP Life: simple sum of interest rate sensitivity of ALM assets in US\$ and Australian \$

Other

5. Asset Management (2) MS Amlin^{*1}

- Investment profit for (Jan.to June 2024) amounted to £69mn, mainly due to the decline in fair value of bonds following to interest rate rise.
- Annual forecast for FY2024 is expected to be £238mn, based on the expected yield level of the financial market environment.

Investment Profit/Loss



* Bond funds are funds whose basic strategy is to sell high-priced bonds and purchase low-priced bonds. We will take credit risks while controlling losses caused by overall rises in interest rates

2024 Forecast	£238 million (Net investment return: 3.4%)

Percentage of bonds by credit rating*2

AAA~BBB	Less than BBB
91%	9%

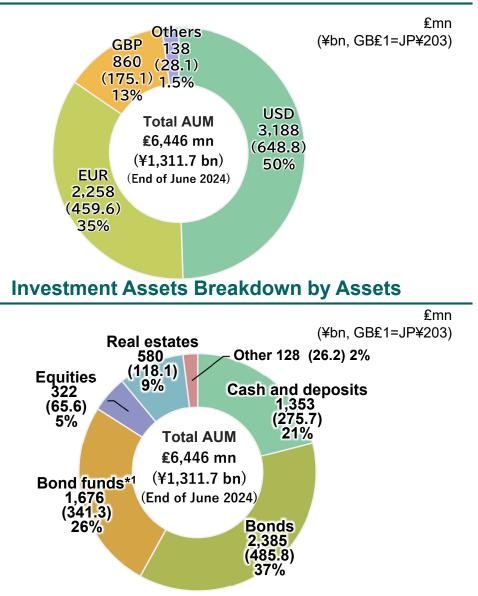
*1 The sum of each Amlin business, mainly AUL, MS Re, AISE and ACS

*2 Including derivative transactions

Investment Assets Breakdown by Currency

Domestic Life

Domestic Non-life



Other

IV. System Supporting Value Creation

- 1. Sustainability
- 2. Human Assets Initiatives
- 3. ERM

1. Sustainability (1) KPI Progress

• We have set sustainability as one of the foundations that support the Medium-Term Management Plan's basic strategies and set KPIs for each priority issue in order to become "a corporate group that supports a resilient and sustainable society". The progress has generally been steady.

Key Issues		KPI Progress	Target	End of March 2024
Symbiosis with the global environment		Greenhouse gas reduction rate (vs. FY2019)	FY2030: - 50% FY2050: Net Zero	-35.3% (Scope 1+2)
		Renewable energy usage rate	FY2030: 60% FY2050: 100%	23.0%
(Planetary Health)	FY2025	Premium growth rate of products which contribute to decarbonization and a circular economy (e.g., carbon neutral support clause)	Annual average: 18%	24.5%
Safe and secure society (Resilience)	FY2025	Rate of increase in the number of policies for products that contribute to the enhancement of resilient society e.g.,cybersecurity insurance)	Annual average: 20%	17.6%
	FY2025	Instances of support for the resolution of issues faced by regional companies (e.g., seminars on regional revitalization)	10,000 instances a year	11,892
Happiness of diverse people (Well-being)	FY2025	Instances of support for companies' action on human rights (e.g., harassment prevention consulting)	1,000 instances a year	1,047
	FY2025	Number of policies in force for asset-building products to support longevity (e.g., tontine annuity insurance)	100,000	70,000
	FY2025	Number of policies in force for products which help solve health-related social issues (e.g., medical insurance covering dementia, infertility treatment)	2.6 million	2.22 million

1. Sustainability (2) Responding to biodiversity in climate change and natural capital

 Responding to climate change toward "Net ZERO in 2050" target, Promoting initiatives to maintain the sustainability of natural capital and biodiversity toward a nature-positive society

Response to climate change

Greenhouse gases (GHG) by major domestic clients* Emission reduction rate in target (compared to FY 2019 end)

Results as of March 2023	Target 2030	Target 2050			
-18.3%	-37%	Net Zero			

* GHG emissions by major domestic clients (approximately 3,300 companies) that pertains to our company.

Dialogue with clients and investees

• Conducted dialogues with insurance underwriters and borrowers on the themes of GHG emissions reduction, natural capital and biodiversity (367 companies engaged in dialogues in fiscal 2024)

Circular economy initiatives

Group-wide promotion of "waste control" and "utilization of recyclable resources" to promote the circular economy/Main measures are as follows

- Utilization of recycled parts in automobile repair
- Reduction of disposal of disaster-stricken machinery by employing disaster recovery specialists in fire and water accidents
- Insurance premium discount system for companies engaged in recycling plastic resources

Natural capital's Biodiversity Initiatives

Efforts

 At the 16 Conference of the Parties to the Convention on Biological Diversity (COP16) held in Colombia in October 2024, MS&AD Group set up a booth on the theme of natural capital and biodiversity and gave lectures on CSuO.



1. Sustainability (3) ESG Investments

• As a signatory to principles for responsible investment (PRI), we will establish ESG investment and financing process, and will focus on quality, such as projects that contribute to the environment and society with profitability .

Overview of the Group's ESG Investments and Loans

Integration of Investm	ent and Loan Processes	Target Asset Class	Investment and Loan Balance		
Reflection of the response to the Group's "business activities considering sustainability"	Screening specific uses of funds and industries without investments and loans, and making prudent decisions on whether to engage in transactions from the perspectives of responding to climate change, improving the sustainability of natural capital, and respecting human rights	All asset under management	16.1 trillion yen*		
Incorporation of the Group's priority issues into the research	Focusing on "CO2 emissions," "deforestation," "water risk," and "human rights violations," evaluations by ESG evaluation companies and international initiatives (such as CDP) are used for investment decisions and monitoring.	Corporate bonds. Stocks and loans	8.4 trillion yen		
Constructive Dial	oque (Engagement)	Target Asset Class	Investment and Loan Balance		

Constructive L	lalogue (Engagement)	Target Asset Class	Investment and Loan Balance		
Engagement	Conduct dialogue centered on stewardship activities	stock	130.5 billion yen		
Posi	tive Impact	Target Asset Class	Investment and Loan Balance		
Sustainable/thematic investing	ESG issues, investments, and loans in themes such as renewable energy (e.g., solar, wind, hydrogen), green transition finance (greenhouse gas reduction), and regional revitalization	Bonds, stocks, loans, and private equity	757.0 billion yen		
Impact investing	Investment in themes such as healthcare and education, focusing on climate change,	Private equity			

* Excludes cash and deposits, real estate holdings, and funds with investment funds of other investors

2. Human Assets Initiatives

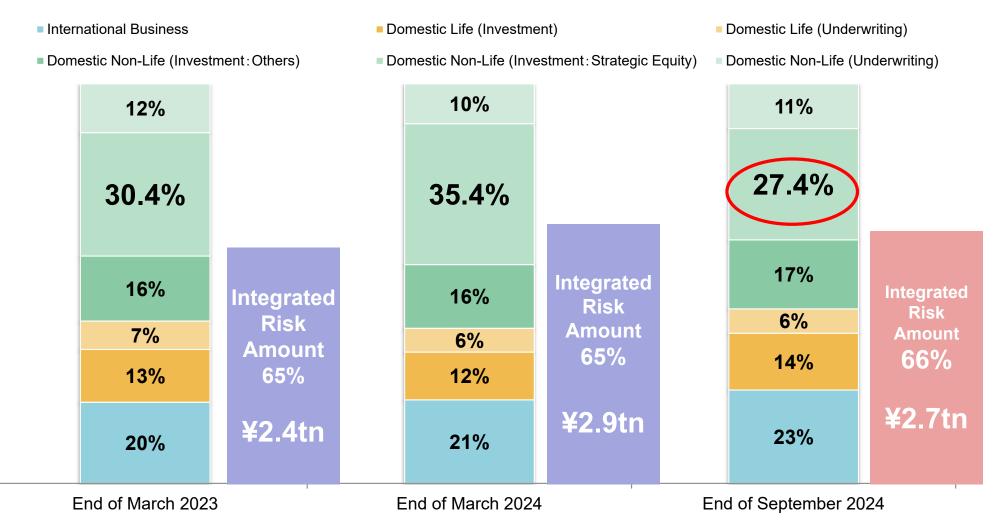
• Steadily progress human assets initiatives as one of the foundations supporting Medium-Term Management Plan's basic strategy

Item	KPI	Target	FY2023		
Employee	Employee satisfaction (Pride in work)	Last year level or higher (FY2022:4.4pt)	4.4pt		
engagement	Employee satisfaction (Working with motivation)	Last year level or higher (FY2022:4.6pt)	4.7pt		
Item	KPI	FY2025 Target	April 1,2024		
Human asset portfolio	Digital human assets	7,000 persons	5,814 persons		
Human asset portiono	Employees for int'l business	1,200 persons	1,189 persons		
Item	KPI	FY2030 Target	April 1,2024		
	Percentage of female managers	30.0%	21.6%		
Maximizing employees' abilities, skills and	Percentage of female line managers	15.0%	18.4%		
motivation	Percentage of Male childcare leave taking	100%	87.6%		
	Duration of Male childcare leave	4 weeks	11.5 days		
Item	KPI	FY2030 Target	April 1,2024		
Productivity improvement	Personnel Expense rate	8.5%	9.2%		

3. ERM (1) Ensuring Financial Soundness (Risk Portfolio)

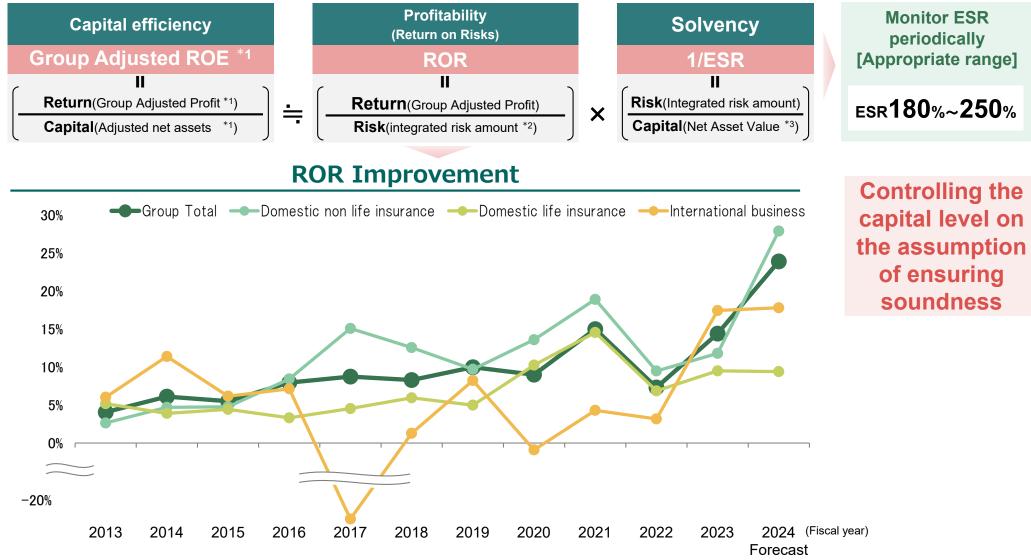
• The percentage of strategic equity holdings in integrated risk amount decreased due to the reduction of strategic equity holdings and drop of domestic stock price.





3. ERM (2) Improvement of Profitability (ROR Monitoring)

• We monitor ROR at each business and each company and promote initiatives for improving ROR.



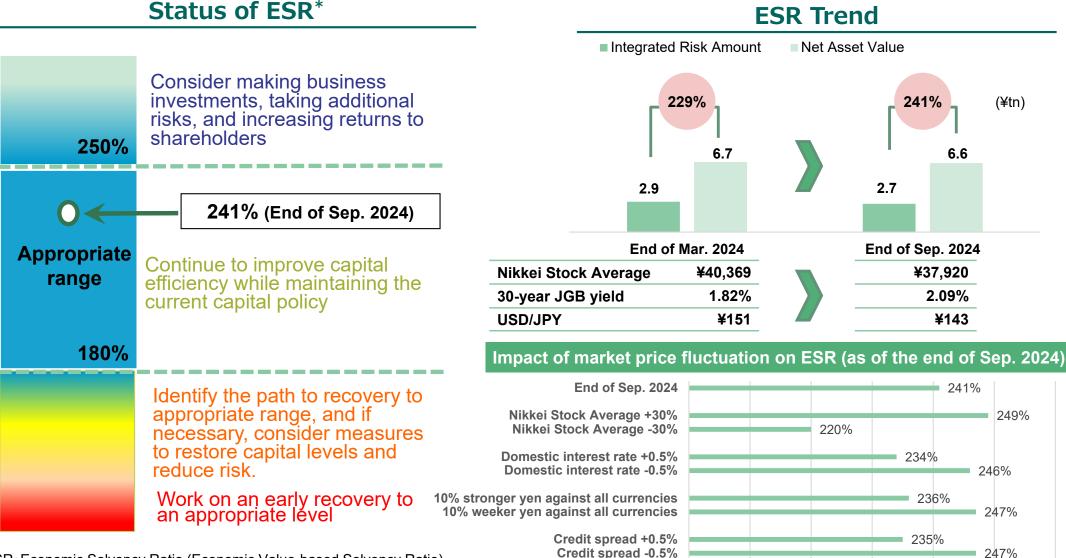
* 1 Calculation method of Group Adjusted ROE, Group Adjusted Profit and Adjusted Net Assets is on p.71.

* 2 Integrated risk amount represents the maximum amount of losses that are likely to be encountered once in 200 years. It is marked to market value.

* 3 Net asset value: Adjusted net assets + unrealized insurance liabilities + other equity liabilities, etc. .

3. ERM (3) ESR Status

• ESR indicating soundness is within the target range.



200%

210%

220%

230%

240%

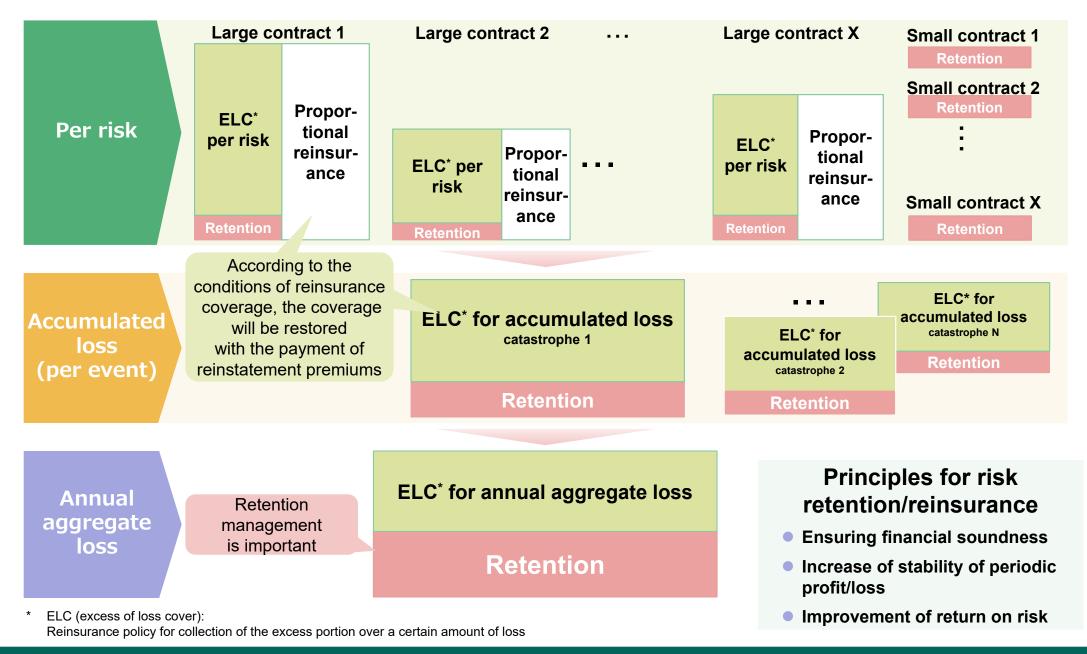
* ESR: Economic Solvency Ratio (Economic Value-based Solvency Ratio) Calculated based on 99.5% confidence level

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260%

250%

<Reference> Image of Risk Retention/Reinsurance for Natural Catastrophe Risk

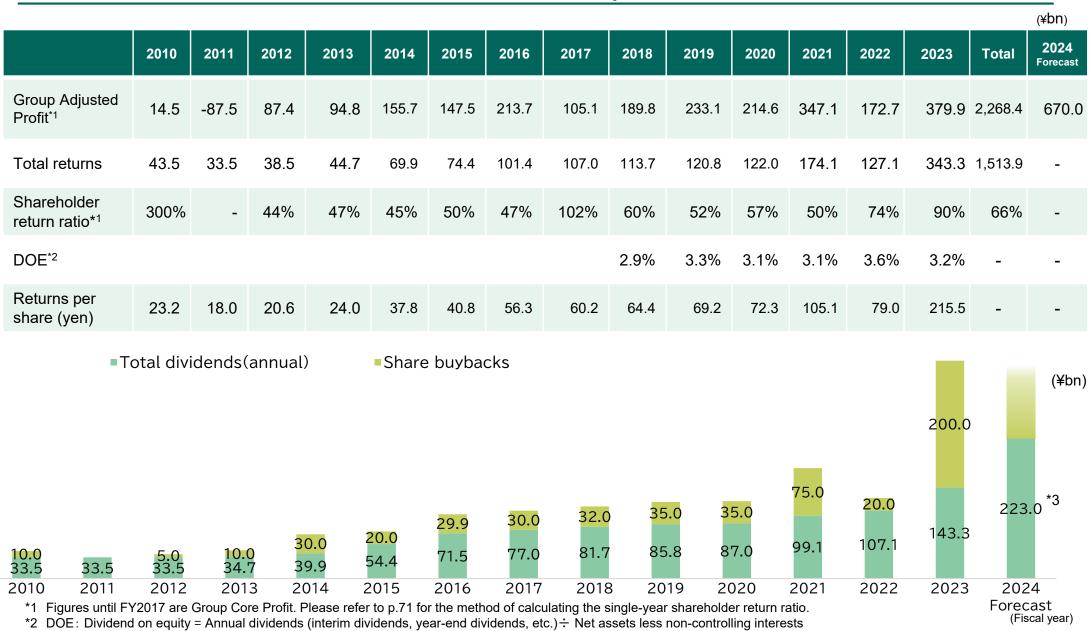




V. Shareholder Return and Stock Price-related Indices

Shareholder Return (1) Past Shareholder Return by Year

Shareholder Return by Year

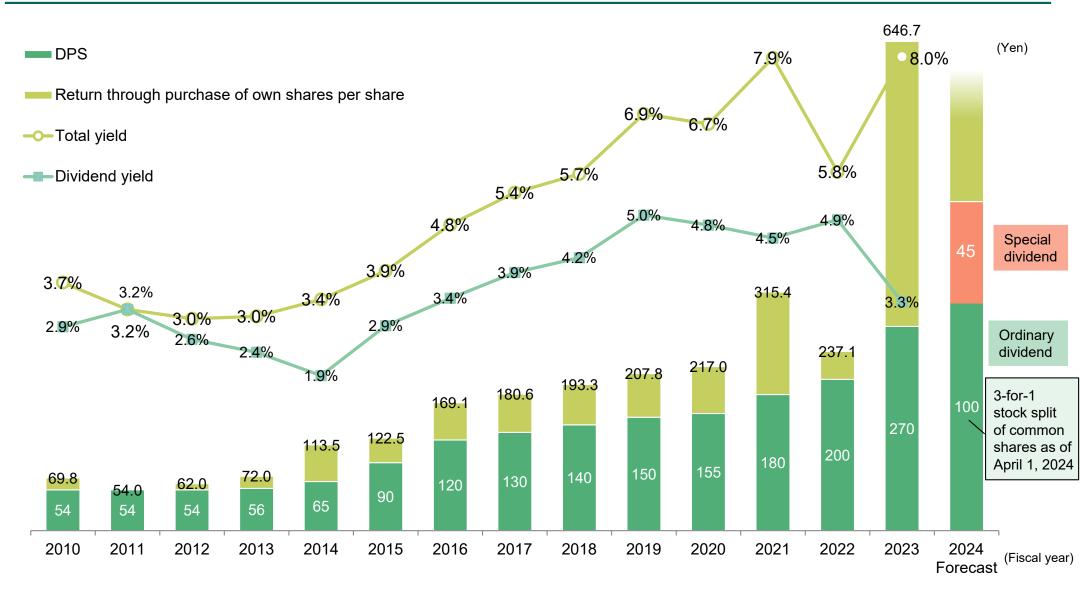


*3 Calculated based upon total number of issued shares(excluding treasury stock) as of Sep 30, 2024.

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Shareholder Return (2) Total Payout Per Share, Total Yield, and Dividends Yield

Total Payout per share, Total Yield, and Dividend Yield



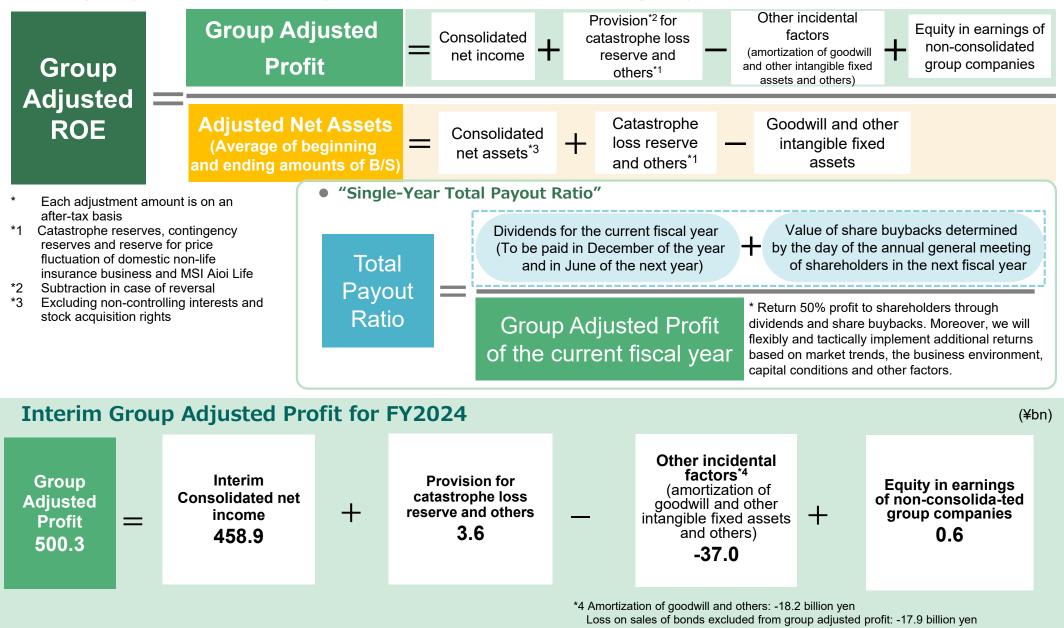
Stock Price-Related Indices

	End of FY2010	End of FY2011	End of FY2012	End of FY2013	End of FY2014	End of FY2015	End of FY2016	End of FY2017	End of FY2018	End of FY2019	End of FY2020	End of FY2021	End of FY2022	End of FY2023	FY2024 Interim
Net Income (¥bn)	5.4	-169.4	83.6	93.4	136.2	181.5	210.4	154.0	192.7	143.0	144.3	262.7	161.5	369.2 Annual forecast	458.9 630.0
Earnings per share (EPS) (¥)	2.89	- 90.83	44.82	50.19	73.78	99.57	116.98	86.68	109.57	82.78	85.26	158.17	99.93	Annual	290.11 404.93
Stock price (closing price) (¥)	631	566	688	788	1,123	1,045	1,180	1,118	1,123	1,008	1,083	1,326	1,368	^{forecast} 2,711	3,330
Rate of change [*]	-27.0%	-10.3%	21.6%	14.4%	42.6%	-6.9%	12.9%	-5.2%	0.4%	-10.2%	7.4%	22.4%	3.2%	98.1%	22.8%
(For reference) TOPIX Rate of change*	-11.2%	-1.7%	21.1%	16.3%	28.3%	-12.7%	12.3%	13.5%	-7.3%	-11.8%	39.3%	-0.4%	2.9%	38.2%	-4.4%
Book-value per share (BPS) (¥)	865.73	800.16	1,071.77	1,215.40	1,637.13	1,489.86	1,524.27	1,654.88	1,570.70	1,436.12	1,841.80	1,985.07	1,877.98	2,817.00	2,808.33
Price book- value ratio (PBR)	0.73	0.71	0.64	0.65	0.69	0.70	0.77	0.68	0.72	0.70	0.59	0.67	0.73	0.96	1.19
Price earnings ratio (PER)	218.20	_	15.36	15.70	15.23	10.50	10.08	12.90	10.25	12.18	12.70	8.38	13.70	11.69	8.22

* The rate of change is the rate of change from the end of the previous fiscal year.

Calculation Method of Group Adjusted Profit, Group Adjusted ROE, Shareholder Return Ratio and Adjusted Net Assets

"Group Adjusted Profit", "Adjusted Net Assets" and "Group Adjusted ROE"





MS&AD Holdings

Inquiries

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MS&AD Insurance Group Holdings, Inc.