

May 20, 2016

Name of Listed Company: MS&AD Insurance Group Holdings, Inc.
Name of Representative: Yasuyoshi Karasawa, President
(Securities Code: 8725, Tokyo Stock Exchange and Nagoya Stock Exchange)
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Notice Regarding Dividend of Surplus for the Year Ended March 31, 2016

MS&AD Insurance Group Holdings, Inc.(the “Company”) hereby announces that at the meeting of the Board of Directors held on May 20, 2016, the Company resolved to implement a dividend of surplus as follows, with the date of record of March 31, 2016.

Note that this dividend of surplus will be tabled for approval at the 8th Annual Shareholders Meeting scheduled to be held on June 22, 2016.

1. Discription of Dividend

	Final amount	Most recent dividend forecast (announced May 20, 2015)	Previous year dividend
Date of record	March 31, 2016	Same as at left	March 31, 2015
Dividend per share	55.00 yen	35.00 yen	36.00 yen
Total amount of dividend	33,202 million yen	—	22,038 million yen
Effective date	June 23, 2016	—	June 23, 2015
Dividend funds	Retained earnings	—	Retained earnings

2. Reason

The Company's capital management policy is based on maintaining stable per share dividend levels, and steadily increasing dividends by strengthening our earning power. Our basic shareholder return policy is to return hareholder approximately 50% of Group Core Profit to shareholders in the medium run through dividends and the repurchase of our own shares. Based on this policy, and considering our results for the fiscal year ended March 31, 2016 as well as the outlook for results going forward, we will raise the year-end dividend for the fiscal year ended March 31, 2016 by 20 yen from the 35 yen per share in our previous forecast, to 55 yen. Combined with the interim dividend of 35 yen already implemented, this will bring the per share dividend for the full year to 90 yen per share.

(Note) Group Core Profit is a proprietary indicator the Company uses to indicate the ordinary earning power of the Group as a whole, and based on consolidated net income, it is computed by excluding one-time gains or losses, such as the gains and losses from the sale of long-term shareholdings, etc.

(Reference) Breakdown of full-year dividend

Date of record	Dividend per share (yen) and total amount of dividend (million yen)					
	End of 2 nd Quarter		Fiscal year end		Full year	
	Per share	Total amount	Per share	Total amount	Per share	Total amount
Forecast for year ended March 31, 2016			55.00 yen	33,202	90.00 yen	54,447
Actual for year ended March 31, 2016	35.00 yen	21,245				
Actual for year ended March 31, 2015	29.00 yen	17,862	36.00 yen	22,038	65.00 yen	39,900

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